

ANNUAL REPORT

2022-23





Strong Foundations, Sturdy Growth



DEAR READER

Inspired by a vision of a young, educated and skilful workforce powering our nation to new heights of technological advancement and economic development, we strive continuously.

In our endeavour to help fulfil this vision, we work towards mobilising this high-octane pool of talent and ability, this incredible force, for a lasting competitive advantage.

The economic potential is waiting to be mined. A booming \$245-billion technology sector, flourishing BFSI – especially fintech estimated to reach \$150 billion by 2025 – and rapidly growing digital infrastructure are driving demand for skilled professionals. Agile manpower with analytical and cognitive proficiency, trained in new technologies and competencies, is the need of the hour.

But, despite a young population (median age 28.4 years) and one of the largest pools of Science, Technology, Engineering & Mathematics (STEM) graduates, there is a supply gap. A large number of youth entering the job market lack work-readiness and employable skills.

Kotak Education Foundation's multi-faceted program mix is designed to spur holistic development, equip youngsters with education and 21st-century skills to make them capable, confident and future-ready. We aim to marshal their energies for secure livelihoods and a higher quality of life.

We also seek to enable equitable opportunity and vocational support for the working-age population across socio-economic strata, across geographical boundaries.

For this, it is vital we spread our wings and touch more lives. We must take our operations beyond the pulsating metropolis of Mumbai, our home for the last sixteen years and one that has extended generous support to all our efforts.

We must forge ahead to newer geographies, empowering underprivileged children and youth to conquer their challenges and shape a new future. For themselves and for the nation.

Coming soon to your city, KEF aspires to enrich some more children's lives.

Help us build a few more castles. Help us build a brighter tomorrow.

MESSAGE FROM THE MANAGING TRUSTEE

Shivaji Dam

**The future is already here.
It is just not very evenly distributed.**

These words by a famous author signify the primary need that Kotak Education Foundation has been addressing since its inception in 2007. The future is already here but it is definitely out of reach for underprivileged children across India.

In a vicious cycle that repeats endlessly, children from low-income families get poor-quality education leading to weak learning outcomes. These, in turn, translate into diminished opportunities to be productively employed and to secure a sustainable livelihood. KEF has been engaged in an array of projects that attempt to break this cycle and enable marginalised communities to gain access to good education and occupational skills.

School Leadership Development, Foundational Learning, Communication Skills, Digital Literacy, Spoken English, Professional and Life Skills training for employment – in addition to school and college-level scholarships - are some of the programs that KEF has been deeply invested in.

Students and teachers form the nucleus of our learning practices. School teachers are key drivers of change. It is crucial for them to move to a growth mindset, adopt new teaching techniques, adapt to new technology. At KEF, it is a continuous endeavour to engage with teachers, help build their capacity and alter conventional beliefs that determine their behaviour. It is the teacher's guiding hand that can make the difference to a student. Years of dedicated effort have yielded heartwarming results. Teachers have imbibed new tools of instruction and new technology, become device-savvy and tuned in to digital modes of communication. KEF's programs have helped them become more supportive of their students, more encouraging. This has led to substantial improvements in student performance as well as school results.

On another front, graduates as well as school and college dropouts need employable skills to steer them towards a stable job and steady income. KEF's energies have been directed at meeting this need by training youth in vocational skills and placing them in the organised sector. Even after placement, the KEF alumni network keeps in touch with them to counsel them and help them overcome challenges so that they continue working in meaningful trades.

Over time, families have emerged from years of hardship to lead healthier, more fruitful lives. Communities have opened their doors to the agents of change. This goads us to work on scale to widen our scope and facilitate livelihood-ensuring education. Largely active in Maharashtra – especially Mumbai - till recently, KEF is now expanding its geographical footprint and taking its pivotal programs to numerous states across the country. It will also apply learnings from its Pilot projects - one that empowers school leaders and tribal communities in Gujarat; another that provides 21st-century skills and robust infrastructure for a healthy learning environment in Model Schools in Maharashtra.

21st-century skills can transform children from low-income groups and help them climb out of the cycle of poverty and deficient learning outcomes. Information and media literacy, social skills, decision-making, flexibility and adaptability, collaboration, initiative and independent thinking are among key traits that can make them global citizens. As a non-profit organisation with many fountainhead projects across the learning ecosystem, KEF will partner with state governments to drive change. A significant advocate for K-10 education, KEF can collaborate with district and state government teams and operate within collectives to achieve learning objectives.

The need of the hour is an integrated education program that fulfils requirements emerging from across the schooling spectrum. KEF plans to design a holistic program that will coach and mentor Principals, Headmasters, Headmistresses and other senior school leaders, develop the capability of teachers and impart new teaching practices. It will furnish future-ready content and teaching-learning aids that embrace technology. It will enable Communicative English and digital proficiency. The concept encompasses Schools of Excellence which would be models in school education.

Armed with its experience and expertise, KEF can standardise deployment, optimise systems to meet quality benchmarks and enhance program delivery to empower underserved communities. Kotak Education Foundation will continue to work vigorously to equip children and youth with education and skills that broaden their horizons of opportunity and open the doors to a brighter tomorrow.

From darkness to light, they say.

We shall strive to ignite many more minds to light the way.

Positive energy, steadfast resolve, clear direction from our guiding light

MESSAGE FROM THE CEO

Ganesh Raja

Until you spread your wings,
you will have no idea how far you can fly.

At Kotak Education Foundation, we are spreading our wings. Exploring new boundaries, scaling new summits.

It has been a rewarding sixteen years since we embarked on our mission to equip economically disadvantaged children and youth with education and foundational skills, galvanising them towards a better future. A gamut of initiatives from KEF provides impetus to the learning and all-round development of underprivileged children studying at 220 schools in the Mumbai Metropolitan Region.

Our 'Inch Wide Mile Deep' strategy has been instrumental in shaping program delivery that is organic, home-grown and focussed on quality education for the low-income segment. This focus defines our core, the very essence of our offering that will endure and underpin our efforts even as we widen our field of vision.

Our approach is multi-pronged and includes holistic interventions with children and educators in school, equitable scholarships for higher studies, and skills training for livelihood. This has benefited multiple generations of financially distressed families. It has also had a ripple effect, impelling a veritable transformation among underserved communities. Holding the torch aloft, KEF has borne it into other geographies like parts of Maharashtra and Gujarat.

In Maharashtra, for example, KEF kickstarted its pilot of the Model School Project last year. Teaming up with MSCERT (Maharashtra State Council of Educational Research and Training), we went to Zilla Parishad schools in Pune, Nashik, Thane, Palghar and Raigad.

KEF teams are enabling students to become future-ready by arming them with 21st-century skills like critical thinking and problem-solving, technology literacy, creativity and innovation, communication, leadership and a growth mindset. KEF is also building quality infrastructure for a safe and secure learning environment.

KEF's outreach in Gujarat, in collaboration with the state government, is ensuring good quality education for girls from the most backward tribal communities through the Kasturba Gandhi Balika Vidyalaya scheme. KEF is providing leadership training to the school leaders as well as facilitating communicative English, and digital and financial literacy. The success of this association is demonstrated through our constantly enlarging canvas of operations.

Launched in 2021, the Kotak Kanya Scholarship offers financial aid to meritorious girl students for the pursuit of higher education. A remarkable response from across the country has led to a significant rise in enrolments. The Kotak Junior Scholarship launched in Mumbai in 2023, promotes education, career guidance and mentoring for undergraduate students from deprived backgrounds.

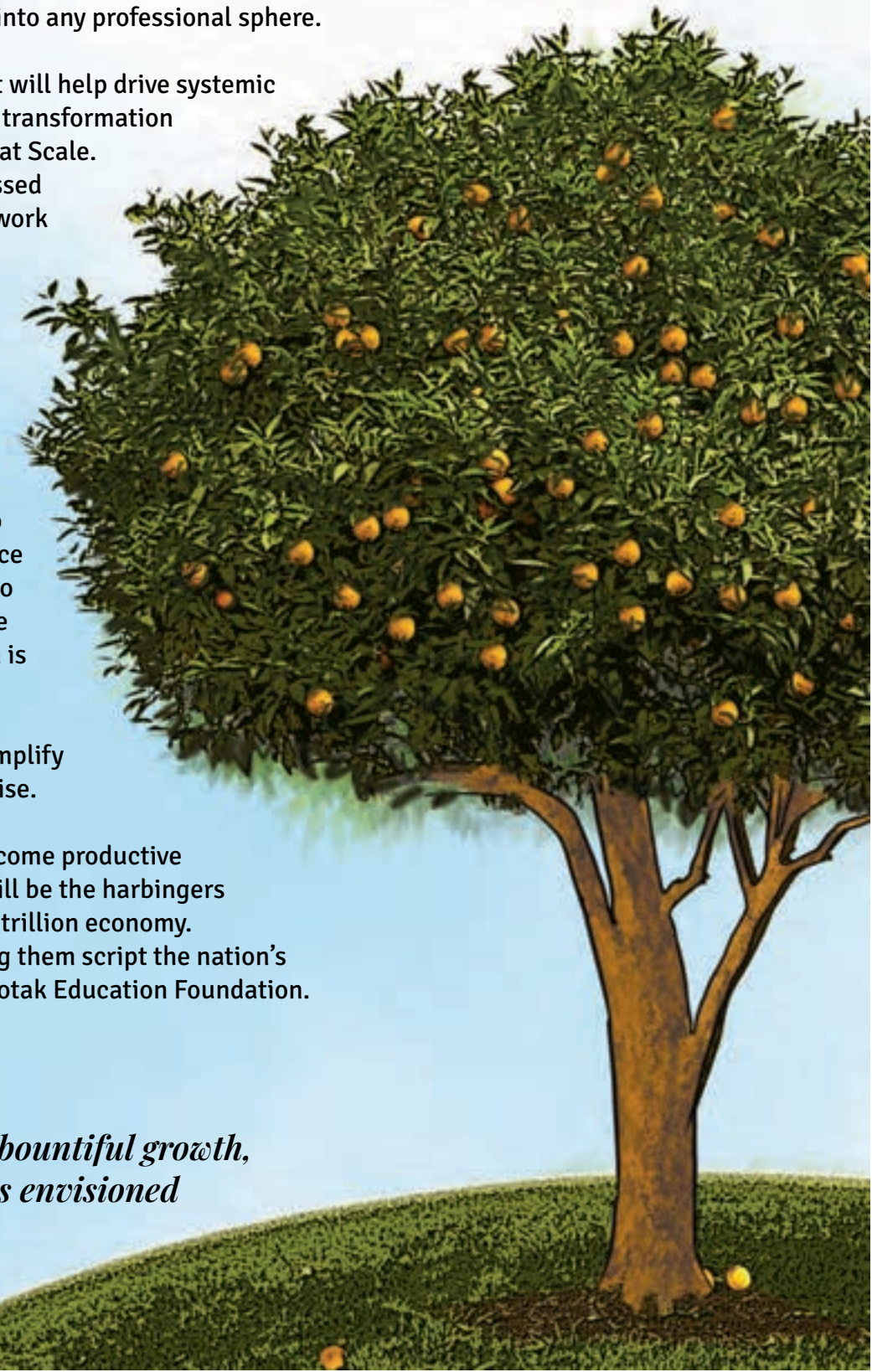
KEF's Unnati Livelihood Project upskills unemployed youth from economically weaker sections of society. Currently run in Mumbai and Pune, this vocational training program makes them work-ready by giving them domain-specific training, especially in the sought-after BFSI sector. It also coaches them in the basics of IT and spoken English, life skills and personality development. It ensures placements for all eligible participants so they can stride with confidence into any professional sphere.

As KEF expands its ambit, it will help drive systemic reform and state education transformation to create long-term Impact at Scale.

Moving from a school-focussed approach to one where we work closely with district and state-level government entities, will address their priorities concerning learning outcomes. The migration from a D2B (Direct-to-Beneficiary) model to a ToT (Training of the Trainer) model will help KEF attain scale and enhance local relevance. There are no limits to human intelligence and imagination. Education is the cornerstone and skill development, the catalyst, to activate our youth and amplify the scale of gainful enterprise.

As Gen Z and Gen Alpha become productive members of society, they will be the harbingers of our sprint towards a \$10 trillion economy. And right alongside, helping them script the nation's growth trajectory, will be Kotak Education Foundation.

*Deep-rooted values, bountiful growth,
enduring outcomes as envisioned
by our torchbearer*



ACRONYMS AND ABBREVIATIONS

KEF TOOLS/TEAMS

ALP: Accelerated Learning Program

AOP: Annual Operating Plan

BOT: Board of Trustees

CNT: Corporate Networking Team

Faci: Facilitator

ICDI: I Can Do It

LEP: Language Enrichment Program

LMS Learning Management System

LSR: Learning Speaking and Reading

P/S HM: Primary/Secondary Headmaster

SL: School Leaders

SDP: School Development Plan/Planning

SEP: Spoken English Program

VILT: Virtual Instructor Led Training

CCT: Centralized Content Team

KEF PROGRAMS / INTERVENTIONS / PILOTS

DLS: Digital Learning Solutions

Excel: Scholarship

FLN: Foundational Literacy and Numeracy

KSA:* Kishori Sabha Abhiyan/Health

LEAD: School Leadership Development Project

MS: Model School

Nirmaan: Infrastructure

Umang: Communicative english

Unnati: Skill Development and Vocational Training

WSTAP*: Whole School Turnaround Program

KGBV: Kasturba Gandhi Balika Vidyalaya

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Educational Institutions, Corporates

72

Skill Kit for Youth to be Work-Ready

TOTAL REACH BENEFICIARY

Parents
10,651

Teachers
1,465

Students
45,714

HMs
514

*Expansive reach, abiding commitment,
embedded in community impact*

PURPOSEFUL EFFORTS, MEANINGFUL OUTCOMES

	Schools	HMs	Teachers	Parents	Students
Model School	21	17	250		5796
LEAD	84	431			
WSTAP	2	4	28	36	1143
Umang	64				12369
Health	61		410	6182	8955
DLS	64	62	777	4433	11609
Total	296	514	1465	10651	39872

Unnati - Aspirants						2918
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					Scholars	Students
Excel					1575	2924
Kotak Shiksha Nidhi					1349	

INNOVATION GARAGE

1

REZO RESONATES



Curated by KEF as an annual event, REZO is a platform for educators and students to showcase digital innovations. In 2022, students directed films on social issues, teachers presented innovations to huge audiences.

2

LET'S START A PODCAST!



Teachers and students brainstormed and selected rewarding learning experiences for sharing. Crisp, informative and engaging, their podcasts went live on Anchor FM, the podcast-hosting app of Spotify, a leading global audio streaming service.

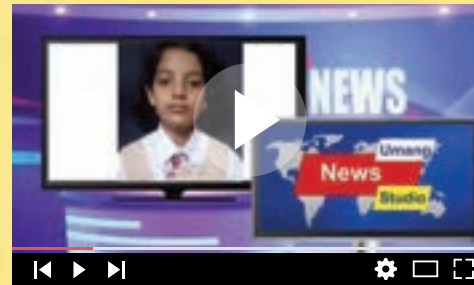
3

THINKING BEYOND BORDERS

New York-headquartered Bloomberg Philanthropies with a footprint in 150 countries, ran its annual Global Scholars Program and 5 digital projects in 19 KEF partner schools with 7th and 8th standard students.

4

LOOK... MA, PAPA! I AM ON YOUTUBE!



Thrilled to set up their own News Studio, students researched local and global news, composed 'News of the Day' bulletins in English and presented on camera.

5

WRITING A NEW CHAPTER IN MODEL SCHOOLS



Students hunched on the floor without tables or chairs induced the KEF team to put on their thinking hats. Soon, they will write on foldable, portable desks with criss-cross legs – DESKITs! Supporting better posture and improved handwriting, more than 800 DESKITs are making their way into Model Schools, ready to write a new chapter in child health.

6

POETRY – THE LANGUAGE OF THE IMAGINATION!

More than 2,000 students from 5th and 6th standards participated eagerly in KEF's inter-school Poem Recitation Competition, winning coveted prizes and recognition.

7

THE STEPPING STONE TO SUCCESS



Unnati, KEF's livelihood project, launched a groundbreaking Graduation Day event to celebrate the efforts of financially disadvantaged students who pursued skill-based education and succeeded against all odds. More than 300 starry-eyed aspirants received their certificates to rousing applause from their proud families.

8

OPENING NEW DOORS LEADING BY EXAMPLE



KEF's Lead team conducted Open Space workshops for teachers to share best practices and speak without fear of being judged. Leading by example, school leaders in over 20 schools encouraged ideas exchange.

9

DYNAMOS WHO DARE TO DREAM, DARE TO EXCEL!

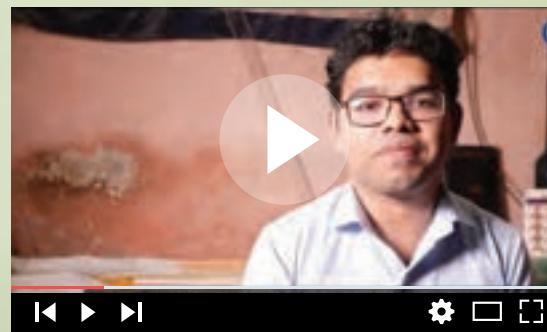
Supported by Kotak Excel Scholarships, meritorious underprivileged students dream of becoming doctors, engineers, architects. Going beyond financial aid, KEF helped them prepare for competitive entrance exams like NEET, JEE, MH-CET for admission to MBBS, B.Tech, etc.

Honeybees embody the spirit of creativity, teamwork and pursuit of excellence underlying the honeycomb, an epitome of meticulous design, utility and strength. Like bees transforming nectar into honey, Innovation Garage is where raw ideas are distilled into sweet, impactful solutions.



KEF DOCUMENTARIES

SAISH NAIK - EXCEL BENEFICIARY



Architecting Happy Homes

SHREEDHAR DHOPAT



*Climb Every Mountain With
Extraordinary Determination*

PRANALI MODAK



*From Job Seeker to Job Winner:
A Tale of Persistence and Success*

YASH CHAVAN



*Against All Odds: Conquering Challenges
and Embracing Victory!*

NIKITA VIJAY PATIL



*Triumph Through Trials:
The Journey of Determination and Success*



**LEADING THE
WAY TO SHAPING
GLOBAL CITIZENS**

*Cultivating positive thinking, goal-setting,
action planning and leading for success*

PROJECT SNAPSHOT

Lead Project aims to strengthen leadership and managerial practices of KEF partner school leaders to enable them to create, sustain and lead a culture of academic and personal success for all their students.

APPROACH

Designed to build the capacity of school leaders through Personal, Team, Instructional and Cultural Leadership, 67 Lead practices integrate key elements of the National Education Policy 2020 (NEP 2020).

NEP 2020 seeks to ensure inclusive and equitable quality education for all,

to achieve full human potential and develop the country's rich talents for the larger good. Lead comprises three core activities (ICDI or I-Can-Do-It mentoring sessions, workshops and exposure visits) and one support activity (coaching of individual school leaders).

↑ OUTREACH

431
School Leaders

84 Schools

↑ ENGAGEMENT

>5,000 hours,
ICDI sessions

>140 hours,
Exposure Visits

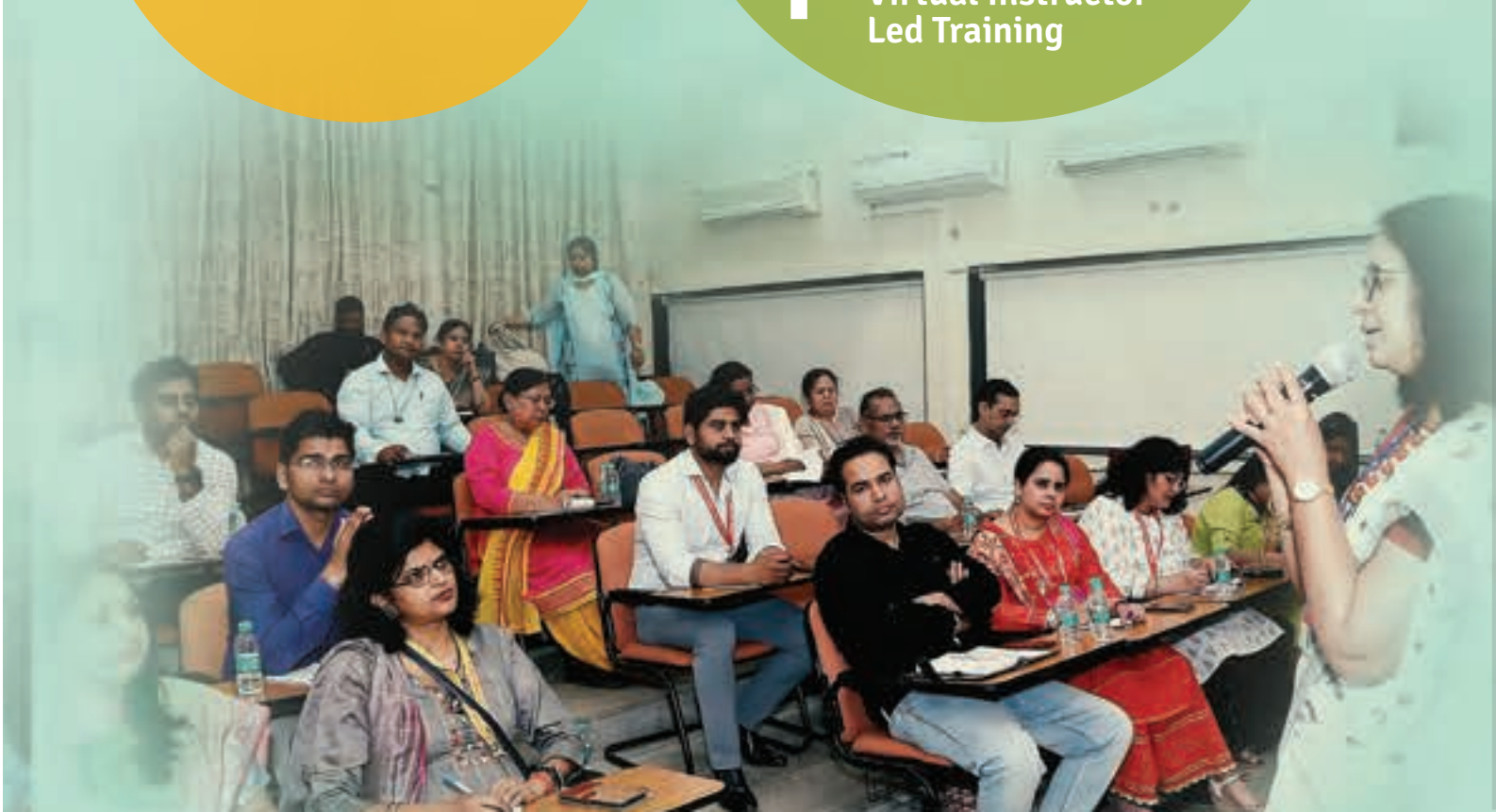
>140 hours,
Virtual Instructor-
Led Training

HIGHLIGHTS

- 1,804 Headmasters, teachers, government officials from 19 Urban Resource Centres and 1,600 schools gained valuable insights from a workshop on National Achievement Survey (NAS), held by Lead and the Regional Academic Authority. NAS is a nationwide survey of students' learning undertaken by the Ministry of Education.
- 27 Primary Headmasters observed student-led Bal Sabha, Staff Meeting and Parents' Meeting during a Lead Exposure Visit to Anand Niketan School, Wardha. They discovered new ways to cultivate student leaders and to create a safe learning environment at school.



- 47 Secondary Headmasters imbibed insights on schools of the future from educators from across the globe at a Lead exposure visit enabled by EduExcellence, IIT Delhi. Further, a Delhi Model School visit allowed school leaders to observe students studying new-age subjects like coding, robotics and automation, electro-mechanical production, fashion design, digital media.
- KEF hosted an engaging Lead workshop for 40 school leaders and Department of Education officials from Delhi SCERT, sharing practices like the Circle of Control, Tunnel of Learning, self-change and self-leadership. The exposure visit acquainted them with the Theory of Change and Theory of Action, and the importance of leadership development.



ACHIEVEMENTS

- 62 Headmasters got an opportunity to participate in Professional Learning Communities among KEF partner schools, building perspectives on practices and driving ideas exchange on skill development and study tools.
- Lead received SCERT approval for its out-of-school model. Through workshops, exposure visits and 2,536 small group sessions in 84 schools, Lead strengthened school leadership, teaching practices and student learning outcomes. To support NAS goals, Lead collaborated with educational institutions to foster future readiness, digital learning, enhanced literacy and numeracy.
- Guided by Lead, 48 Headmasters designed a School Development Plan with well-defined goals and metrics, to enhance student skills, learning outcomes and school performance.
- Pre-tests were conducted for over 10,237 students by schools targeting improvement in basic literacy and numeracy skills, and student pass percentages. Lead showed the way.
- More than 6,500 students benefited from Career Guidance, a Lead practice implemented by numerous schools. Career fairs, aptitude tests, vocational counselling and motivation sessions helped students in decision-making.
- 9,877 students are equipped to be future-ready with skills like digital literacy and device know-how, 5E (Engage, Explore, Explain, Elaborate, Evaluate) lesson plans, team exercises and activity-based learning.

SET UP SMART GOALS FOR 3 YEARS

GOALS ACHIEVED IN THIS YEAR

- The PHM and 6 staff members created their personal vision, mission and the action plan to achieve the same.
- Key areas of the vision were e-learning in the classroom and improving basic literacy and numeracy.
- The school also created a School Development Plan (SDP) deciding short-term and long-term goals.
- They started taking support from parents for making teaching aids that would make their classroom teaching interesting.
- The PHM started conducting Parent-Teacher meetings using activity-based methods.
- They conducted training for teachers on administering ASER tests and benefits of the same.
- The PHM arranged 3 training sessions for her staff members' knowledge growth and pedagogical improvement.
- She developed the School vision and mission with the support of all staff members and



Leading the Way, Shaping Global Citizens – Samiksha Speaks



Samiksha Salaskar, Secondary Headmaster, Nivara Vidyalaya, is focussed on strong student learning outcomes and all-round development. Associated with KEF for three years, Samiksha talks of her transformative experience with Lead.

“I learned to listen to the speaker actively. I understood what compassionate listening and compassionate articulation are and developed a habit of practising them. In the first year, I learned planning, belief system, time management and Circle of Control. I personally, along with my team members, applied those learnings in our behaviour and found them very beneficial. In the next couple of years, I got to learn different practices like student leadership, high expectations, career guidance, 5E and 21st-Century skills. When I go to class once a month, I try to teach keeping 21st-Century skills in mind. Even students find that class different and they enjoy it. Earlier, I didn't have much idea about leadership qualities so personally at least, I learned about leadership in this project only. I must say, when I learned it, I was already more than 45 years old. If we start teaching leadership qualities to students from now on, it will definitely help them in their personality development. I have personally tried to educate students on leadership qualities and seen positive changes in students too.”



SUCCESSFUL SCHOOL TURNAROUND – A STORY OF TRANSFORMATION

The caterpillar secures immense nourishment, goes through an incredible metamorphosis in its protective cocoon and emerges a magnificent butterfly vital to the ecosystem. This symbolises students nurtured by KEF's initiatives, achieving their full potential and transforming into skilled, productive citizens.

PROJECT SNAPSHOT

Whole School Turn Around Project (WSTAP) aims to turn around schools educating students from low-income families and help them become high-performing schools. The project enables all stakeholders to support students and inspire strong self-esteem so that they complete college education, are equipped with employable skills and lead a life of dignity.

APPROACH

WSTAP operates on the premise that all stakeholders have to be equally supportive to drive positive change in a school. It brings key stakeholders together on one platform, encourages dialogue and discussion, and fosters participation in achieving the best student learning outcomes.

School improvement parameters are set on 7 domains and 51 sub-domains. Representatives from each stakeholder group – management, trustees, senior teachers, students, parents - participate in the baseline test to identify areas of improvement.



OUTREACH

2 Schools
1,143 Students
36 Core Parents
28 Teachers
2 Headmasters
2 School Trustees

Initiated in 2019-20 in 3 schools, WSTAP did not get SCERT approval hence could not continue. The project was put up for early closure in 2022-23.

A Story of Transformation - Shri Venkatesh Vidya Niketan



Shri Venkatesh Vidya Niketan High School, a low-income Marathi Medium school with 584 students and 15 teachers, faced a crisis of leadership, resources and trust. The school had no Primary Head Master (PHM). Hence, the Secondary Head Master (SHM) looked after the Primary section in addition to his regular roles and responsibilities. This led to communication gaps between the SHM and Primary teachers. The Primary section had not got a grant, so teachers' salaries were low and often delayed. Due to this,

the teachers were demotivated. The school took up the KEF-WSTAP project. All teachers were given extensive coaching. After the coaching, Primary teachers started updating required data. This was much appreciated by the SHM who gave them the opportunity to conduct intensive group training on 25 Nikash along with 10 teachers from KEF partner schools.

25 Nikash i.e. 25 Points is a vital checklist that evaluates students against norms for basic reading, writing, arithmetic, creative thinking skills and more. It derives from the Right to Education Act under which every school-going child has the fundamental right to quality education. The Primary teachers imparted training on 25 Nikash, describing every point with examples, explaining scoring, Closing the Circle with learning and feeling.

WSTAP had built their confidence. They followed the WSTAP process and shared What's Alive, Agreements, Objectives. They crafted their own PowerPoint presentations. They were in command and sure of their tutorials. The experience made them more open to conducting training sessions in the future. They were now also more motivated and focussed on improving student learning outcomes. Due to WSTAP's participative, knowledge-sharing gatherings, there were daily debriefings which ensured greater communication between teachers and the SHM. It led to greater transparency, more trust. Teachers also started bonding and helping each other. Learning perspectives transformed, everyone at Shri Venkatesh Vidya Niketan High School worked collaboratively and productively to enhance students' development, academic performance and school results.

WSTAP was the catalyst.



ENGLISH VINGLISH!

Transparent jellyfish glide effortlessly through water, tentacles acting as defense and weapon – a metaphor for our students advancing smoothly through life, equipped with fluency in English, and blending seamlessly into the vast ocean of global communication.

PROJECT SNAPSHOT

English is a global language, the most widely spoken language in the world and the language of international business, trade, commerce and communication. Students who struggle to communicate in English are inhibited during their college years and achieve far below potential. Umang equips 6th–8th standard students with Communicative English and 21st - century skills and gives them exposure to international events, to help them gain confidence and fulfil their career aspirations.

APPROACH

Key to enhancing students' proficiency in English in the academic year 2022-23, were two cutting-edge programs.

- Accelerated Learning Program (ALP) comprising interactive and communicative techniques with Bouquet students (3rd year Umang

students) deployed for 7th and 8th standard students of 40 partner schools

- Language Enrichment Program (LEP) combined with Digital Learning to augment resources and guide 10th standard students in over 60 schools, helping them pass Board exams with flying colours

OUTREACH 2022-23

ALP	6886 students
LEP	5483 students
Buddy Program	1,200+ students
Rhapsody Elocution	5,000+ students

HIGHLIGHTS

- Umang RAYZ 2022-23, a gala annual event, celebrated the Communicative English skills of 350 students from 9 partner schools. More than 700 luminaries from the education sphere including eminent academicians and Principals of premier schools, high-ranking government officials and international organisations attended cultural performances around the theme 'PA2 – Unmasked the Superhero Within'.

- Rhapsody #PoemStories, an Elocution and Debate competition pitted more than 5,000 students from 64 schools against each other in a memorable face-off. 10th standard students, also participants of LEP, competed in multiple gruelling preliminary rounds to reach the grand finale. Beaming with confidence, invigorated by the opportunity to debate and present the English they had learnt so painstakingly, students were on cloud nine!



ACHIEVEMENTS

- An ensemble of KEF Umang students won prizes in the INIZIO Inter School Competition run by Bunts Sangha's S. M. Shetty College of Science, Commerce and Management Studies. Topics for elocution and poem recitation included waste management, the importance of education and technology.
- The Inter-school Essay Writing competition conducted by Campion School saw a lively contest between KEF's Umang candidates and students of international schools. Students could access Campion School's library to research the subject - of greening the environment - and could also confer with each other. Instrumental in bolstering students' critical thinking and writing skills, the event took on a loftier dimension when certificates were awarded by renowned author and bureaucrat Shashi Tharoor.
- Clean City 2023 – Waste Management Innovation' held by the American School of Bombay, featured an exhibition, a tech exploration contest and a workshop on design thinking. 21st-century skills imbibed via KEF's programs were on full display when students from KEF partner schools developed nifty waste management models to collect and recycle household trash. Commending their ideas for special recognition, the judges awarded them an Inventor's Toolkit.

KEF Umang partners helped students get an opportunity to dive into an exciting new world and discover new career opportunities.

7th and 8th grade students visited the Umang Buddy Partner school, the American School of Bombay (ASB) to get an appreciation of the arts, theatre, sports, and digital and financial concepts.

EDUCATIONAL VISIT TO IIT MUMBAI

Umang's Bouquet students attended a workshop on Logical Thinking and Educational Technology at IIT Bombay. They got the opportunity to experience the CT@home application and were introduced to programming devices to celebrate Earth Hour.

Computational thinking using programmable devices, experiencing magnetic immersion, generating EMF with Maroon VR-a physical lab experience, and mental rotation using augmented reality were some of the high points of the visit.

EDUCATIONAL VISIT TO S.M. SHETTY INTERNATIONAL SCHOOL

Students participated in the peppy and high-energy 'Extravaganza-Lit-Live-Wire' event organised by Bunts Sangha's S.M. Shetty International School and Junior College.

EDUCATIONAL VISIT TO VISSANJI ACADEMY

Vissanji Academy ran 'Mel Jol', a fun event packed with arts, crafts and sports activities. It facilitated students from varied academic backgrounds to come together and collaborate, inculcating the spirit of sportsmanship.

EDUCATIONAL VISIT TO KOTAK LIFE INSURANCE

'Joy Of Giving' was an enchanting event held under the aegis of Kotak Life Insurance and drew students into drawing, singing and dancing activities. It boosted their confidence by highlighting their fluency in English as well as their flair for 21st-century skills such as teamwork and time management.

VIRTUAL BUDDY COLLABORATION WITH MOTIVATIONAL SPEAKER RAJEEV PODDAR

Virtual workshops with Rajeev Poddar, famous storyteller and motivational speaker, through the 'Knowledge Capsules' series, induced students to use online educational tools like Kahoot and Mentimeter and work on project management.

LET'S READ CARNIVAL



United Way hosted the Let's Read Carnival at the Nehru Science Centre in Mumbai. Story narration workshops, individual reading sessions, gifts of five storybooks to each student and a bunch of books to each participating school – helped hundreds of students and teachers connect and communicate.

REPEAT, REPLICATE AND RETAIN BEST PRACTICES

Umang has made efforts to replicate successful practices employed during the Covid-19 pandemic while leveraging technology in partner schools to build an engaging learning environment. A few examples:

BLENDED LEARNING

Traditional teaching methods combined with digital tools and technology

INTERACTIVE PRESENTATIONS

Use of presentation software like Microsoft PowerPoint or Google Slides to create visually riveting, multimedia presentations that are interactive and enhance understanding

ONLINE RESOURCES AND PLATFORMS

Educational websites, digital libraries, subject-specific online tools which can be accessed by students both in the classroom and at home, expanding learning opportunities

PADLET FOR NOTICEBOARD

Virtual noticeboard where Umang teachers post important announcements, assignments and resources for students to stay updated

LIVE WORKSHEETS

Live or digital worksheets used by Umang teachers to provide immediate online feedback to students, enable them to practise and apply learning in real time

ADDITIONAL APPS

Tech tools like Mentimeter, Answergarden, Quizizz and Nearpod for real-time polls, online collaboration, word clouds and immersive experiences that aid greater absorption and retention of knowledge

GOOD PRACTICES

GAMIFIED LEARNING AND TECH TOOLS FOR ENHANCED LEARNING OUTCOMES

Umang's commitment to fostering a dynamic and enjoyable learning environment has led to the use of gamified learning and tech tools like Kahoot, Jeopardy, Bamboozle which stimulate problem-solving abilities and critical thinking.



STORY OF THE YEAR



Cheerful and enthusiastic Adhiraj Supugade, a 7th standard Umang Bouquet student of Amar Kor Vidyalaya, showed keen interest in general knowledge and current affairs, and was pro-active in learning. His Umang teacher started involving him in Out-of-Class activities like Global Scholars, Knowledge Capsules Workshop, Assembly, Noticeboard, competitions, Umang RAYZ. Encouraged, he made remarkable progress in all-round development and moved up several levels in Umang assessments. What's more, he won a prize in the 'Best Out of Waste' INIZIO Inter School Competition for his model of a robot made of waste material like cardboard and old electronic devices.

Now, Adhiraj is full of Umang!



DO THE NEW WITH DIGITAL LEARNING!

Technology is inseparable from education and woven into every aspect of life. Tech-savvy, digitally proficient youth hold the key to a brighter, better future.

PROJECT SNAPSHOT

The Digital Learning Solution (DLS) project works towards enhancing the teaching-learning process and outcomes of teachers and students in KEF partner schools. It aims to build a sustainable digital learning ecosystem in schools to make students future-ready.

↑ OUTREACH
64 Schools
62 Headmasters
777 Teachers
11,609 students

↑ ENGAGEMENT

1627 hours,
Teacher training
86 hours,
Headmaster workshops
3079 hours,
8th, 9th, 10th grade
Student training

SYNOPSIS 2022-23

DLS made significant progress in integrating technology into teaching-learning practices and assessments across Grades 8-10.

It expanded its scope to include Grade 8 and 9 students.

DLS equipped more than 7,300 students with pre-loaded tablets featuring study content in the local language. DLS-enabled Educational Initiatives' Mindspark positively impacted 3,900 students in 8th grade.

Passing rates went up; performance in core subjects improved.

DLS set up Digital Classrooms (DCRs) in 40 schools, making DCR classes part of the school timetable – a momentous milestone for the KEF team.

Digital leadership and technological skills of teachers were enhanced by the DLS team. Digital orientation sessions were conducted for parents, teachers, head teachers and school leaders.

Student learning outcomes, the pivot of all KEF projects, rose steadily, reflecting the vital roles played by technology and digital learning in school education.

DLS bolstered the confidence of teachers and students and helped them keep in step with a fast-paced, technology-driven world. Students of grades 8-10 became tech-savvy and future-ready.

DLS FOCUS ON THE NEP (NATIONAL EDUCATION POLICY) AGENDA

The NEP 2020 envisions schools of the future as equal-opportunity, inclusive centres of excellence that nurture the holistic development of students and

build their character, ethics and values. Flexible, multi-disciplinary education should enable students to develop their creative, problem-solving and critical thinking faculties. Facilitated by DLS, teachers and students learnt more about the NEP agenda at a 4-day online conference organised by The Teacher Foundation. Reputed

educationists, local and international, voiced their views on topics like school leadership, teaching-learning, inclusion, school spaces and well-being.

THE NUTS AND BOLTS OF DLS ACTIVITIES - HOW DLS MADE A DIFFERENCE

- OTeach workshops by DLS helped upskill teachers, assisted them in integrating technology in teaching-learning-assessment.
- Teacher Assistance sessions supported teachers when implementing OTeach learnings in the classroom.
- Analytical Sessions aided teachers in reading students' data from the dashboard and interpreting results to develop issue-resolution strategies.
- School leaders enriched their know-how on Education Technology and Digital Leadership through workshops. They also learnt the use of digital resources to evaluate students' digital learning outcomes through baseline, midline and endline assessments.
- Mindspark was an adaptive learning solution provided to students to help them learn at their own pace.
- Saturday Enquiry Sessions introduced students to scientific enquiry and cultivating a scientific temperament.
- Year-round Support Calls to students, resolved technical issues and the R & R mechanism nudged them to increase tablet use, study and complete assessments online.
- Schools reaped the benefits of extensive digital infrastructure - including DCRs, tabs, WiFi connections - put in place by DLS. The DLS team went a step further, visiting DCR schools regularly to aid optimal utilisation.

GOOD PRACTICES – THE DLS WAY!

- One-on-one sessions with teachers who could not attend workshops
- Sharing support videos of Edutech tools with teachers creating content and sharing Google sites to support teachers in OTeach
- Creating success stories by school, around DLS objectives
- Conducting parent orientation meetings and sharing videos, Google sites for parents unable to attend
- Weekly motivation messages to Mindspark students through Sparkies
- Motivational videos to parents to encourage their children to use Mindspark



TIES THAT BIND, DIGITALLY! COLLABORATIONS & PARTNERSHIPS MINDSPARK

KEF has partnered with leading EdTech organisation Educational Initiatives or Ei. Ei provides a curriculum-mapped learning component enabled by its personalised adaptive learning software, Mindspark.

The COVID-19 pandemic resulted in learning losses worldwide - highest in schools where access to digital education was a challenge. The Mindspark pilot in 8th Grade, facilitated by DLS, aims to bridge those learning gaps and ascertain outcomes for approximately 3,900 students in 48 schools. It also helps evaluate the impact of PAL (Personalised Adaptive Learning) on learning outcomes in KEF partner schools.

A DLS-MINDSPARK MOMENT...

Khushboo Yadav studying at Dhanraj Pal Vidyalaya benefited greatly from Mindspark. Khushboo's base learning level was at 4th grade. Regular usage of Mindspark substantially aided her academic growth and resulted in a jump of one learning level in English. She also showed huge improvement in Maths and Hindi.



ACHIEVEMENTS

- DLS-trained teachers employ game-based learning, flipped learning, peer learning, learning-by-doing, role play, SWOT analysis, experiential learning, science demonstrations, small group strategy.
- Teachers use DCRs and Canva for educational creatives. Students use tablets to view and discuss specific points in videos, run demos, do KEF assessments as practice question papers before exams, and for arts assignments.
- Using data-driven decision-making, teachers now categorise students as per their performance in assessments.
- School leaders have imbibed the advantages of using the EdTech Tulna framework to evaluate educational products.

SUNDARAM E-CLASS

KEF joined hands with academic content provider Sundaram E-Class to co-create content for 10th Grade in 2021-22, grades 8-10 in 2022-23 and grades 6-10 in 2023-24.

In this mutually beneficial collaboration, Sundaram E-Class also customised an online portal, digitised KEF assessments and made them available offline to students. The DLS team supplied the data structure for capturing usage and performance.

HARYANA E-ADHIGAM

The E-Adhigam Scheme from the Government of Haryana, endeavours to promote and provide digital education to underprivileged children. Teaming up with key stakeholders in the state government and schools, DLS conceptualised and co-designed teacher training and content, and conducted Cascade Training and Divisional Level Training.

Integrating PAL (Personalised Adaptive Learning) into existing teaching-learning practices, the DLS team also imparted digital know-how to an extensive 1,050 Master Trainers across 22 districts in Haryana!

TEACHBHARAT (NEP-FOCUSSED SOCIAL IMPACT PROGRAM BY TEACHMINT) & PROJECT EXCELA (INDIAN INSTITUTE OF SCIENCE)

Aimed at Raising Awareness of Disruptive Technologies in Schools, this project focusses on experiential learning through AI/ML and learning through reflection on doing. KEF runs the technology initiative via DLS. The goal is to develop pre-trained models for plug-and-play, deploy them on hardware, assess, improve and standardise.

Story of The Year Madni Mobilises Technology!



In an era of AI, education must necessarily use technology for better learning outcomes – says Amir Ansari, Secondary Headmaster, Madni High School. His leadership and enthusiastic learning spirit have steered the school towards achieving positive outcomes on DLS objectives and becoming a star DLS school. At Madni, a proactive, forward-looking school, technology is woven into many aspects - school attendance app, Smart TV in nine classrooms, multiple WiFi connections.

Ansari actively participated in a Digital Leadership workshop. Encouraged by Ansari, every stakeholder took part in DLS and OTeach training sessions and advanced their digital know-how. Today, they use a wide range of digital and data analysis tools, apps and audio-visual aids.

Madni is training teachers to mobilise Education Technology, set question papers online, run inter-school chats on digital platforms and become even more tech-proficient. A textbook example of digital learning and transformation!



MODEL SCHOOLS – FUTURE PERFECT!

*Quality education to equip students with 21st-century skills,
build confidence and make them future-ready*

PROJECT SNAPSHOT

The Model School Project aims to provide quality education to underprivileged students and develop 21st-century skills in them, to make them future-ready.

The Government of Maharashtra plans to develop

488 government-run schools as 'Model Schools' targeting student learning outcomes as per NIPUN (National Initiative for Proficiency in Reading with Understanding and Numeracy) Bharat guidelines and SCERT (State Council of Educational Research & Training).

The government invited KEF to participate and take up 50-100 schools in Phase 1.

KEF shortlisted 21 model schools across five districts - Palghar, Pune, Nashik, Thane, Raigad - for a pilot project.

↑ OUTREACH

21 Schools
5,796 Students
250 Teachers
17 Headmasters

↑ ENGAGEMENT

1,113 hours, Communicative English sessions
281 hours, Teacher training sessions
18 hours, Headmaster orientation sessions

How are you
Feeling today?
Post your answer



COMMUNICATIVE ENGLISH STUDENT LEARNING OUTCOMES

- 100% of the students now understand and recognize the letters.
- After learning phonics, students are able to read two and three-letter words e.g., cap, map.
- Some students can read small sentences of three words with a pause. e.g., I am a boy.
- TPR lessons helped students understand action words and instructions like - sit down, come here, fold your hands, give me.
- Students know verbs and nouns as per grade-appropriate levels.
- Students respond confidently, irrespective of the answer being right or

wrong. KEF's inputs have created a safe space to express without fear or shyness.

- Significant improvements in communicative English proficiency were noted among 1,824 students tested post- implementation.

HIGHLIGHTS

- 833 innovative, portable DESKIts from KEF, provided to 11 schools to enable better access and improved posture for Grade 1 students sitting on the floor, reading and writing in class
- Remarkable 96% student attendance at 20 Communicative English sessions conducted in 18 schools

- Digital infrastructure facilitated: smart boards installed in 9 schools; 3 laptops, 30 Tabs given to 20 schools; Wi-Fi set up in 17 schools with 4 more underway, combined with support for annual internet plans
- 2,163 students from 18 Model Schools across 5 districts enthusiastically participated in an Inter-School Poetry Competition organised in collaboration with MSCERT (Maharashtra State Council of Educational Research & Training); 15 students qualified for the final round

OUT-OF-CLASSROOM ACHIEVEMENTS

NOTICE BOARD

Inculcating research and reading habits, and promoting creative presentation skills in students across schools, KEF facilitators assigned two themes every month e.g., Seasons, My School – to research and write on or depict visually. Written and pictorial submissions were displayed on the school notice board twice a month. Non-participating students were also encouraged to read them. This helped children read and communicate in English outside the classroom.

ASSEMBLY

KEF facilitators decided to build students' confidence in public speaking – never an easy task – by creating opportunities for them to speak in English in front of the entire school. They coached them one-on-one, made them practise pronunciation, read aloud from a script, speak in pairs. Twice or thrice a week, in all model schools, students excitedly put their communicative English skills to the test and won over their audiences.

REPUBLIC DAY CELEBRATIONS

As part of our Communicative English program, KEF planned and prepared students to sing, speak and enact skits in English at India's 74th Republic Day celebrations

in 18 partner schools. Students made their schools, teachers and parents proud by participating with enthusiasm and commemorating the beauty and sovereign spirit of our country through individual and group performances conducted in English – a first for many schools.

MATH KIT

KEF conducted math support classes with 3,688 students in 18 model schools covering gamified concepts in Basic Math – like number counting, addition and subtraction. Multiple rounds of lessons boosted and reinforced fundamentals.

TEACHERS ORIENTATION

As enablers and conduits of cutting-edge, interactive learning, educators are the most critical part of the chain. KEF facilitators conducted Teacher's Orientation sessions with 53 teachers of Grades 1-4 in 10 schools to help them understand and use the gamified Math Kit. The training strengthened teachers' grasp of the game-based approach. They now regularly apply it to help students visualise, practise and solve maths problems with ease.

PHYSICAL INFRASTRUCTURE

KEF undertook sanitation work in Andarsul and Ladachi schools. Drinking water stations were set up at Andarsul, Safale, Bhoyegaon, Khardi, Malegaon, Ladachi and Modale schools. 12 schools received Tata Swach

water purifiers for safe drinking water. Modale and Pimpale schools benefited from toilet repair and construction. Electrification of 19 schools with 435 tubelights and 440 fans enabled a more conducive learning environment.

ENGAGEMENT AND PARTNERSHIPS FOR EYE HEALTH

Post-pandemic, online education became common resulting in increased screen time for children, affecting their eyesight. Early detection of eyesight errors and corrective measures can help mitigate concerns. In partnership with optometrists and eye healthcare outfits like Vision Spring, KEF conducted Eye Checkup Camps for 2,360 students and staff at 5 schools in Pune. 161 pairs of spectacles were also furnished to students diagnosed with vision problems and advised glasses.

LIAISON WITH SCERT

KEF maintains productive relationships with educational entities like MSCERT and DIETs (District Institute for Education and Training) through mutual cooperation and regular communication. Among other things, KEF presented the Model School Project Review to the SCERT leadership and held DIET meetings in Raigad, Thane, Pune and Nashik. Constructive, action-oriented discussions between DIET principals, Nodal officers, Model School teams and KEF led to valuable ideas and information exchange aimed at making the Model School Project an emblem of quality education.

Being a Role Model and Leading the Change – Payal Sets an Example

12-year-old Payal Bhimrao Kale, daughter of a construction site worker, came from difficult economic circumstances and was a timid, withdrawn child. Enrolled in NMC School, Panchak, she rarely spoke and avoided eye contact.

KEF's Model School program gently nurtured her confidence and urged her to participate in classroom activities such as practising the alphabet with a slate and chalk. It helped Payal open up and make friends. She started helping classmates who could not write their ABCs. Her face would light up every time the KEF facilitator mentioned the slate-chalk activity. She would eagerly wait for it.

The program also honed her conversational English skills. She started greeting her English teacher whose kindness encouraged her to overcome her fear. When she said, "How are you, Teacher?", the teacher responded positively with a warm smile and twinkling eyes, asking her in return, how she was. Payal answered loudly and confidently "I am fine". This became a routine for Payal, one that she looked forward to.

Showing interest in learning more, she says "Mujhe English padhna bhi seekhna hai!" (I want to learn to read English too!).

Already a role model for her shy classmates, Payal is leading the change!





NIRMAAN - FOR A SAFE LEARNING ENVIRONMENT

Like the intricate craftsmanship of a weaver bird building its nest, KEF's infrastructural improvements like fixing leaky roofs, providing clean water and sanitation or enlivening classrooms through wall art, weave a tapestry of safe, robust learning spaces.

PROJECT SNAPSHOT

Nirmaan works with the objective of providing a clean, healthy and conducive learning environment for children from marginalised communities studying in schools with inadequate infrastructure. KEF addresses this by replacing leaking roofs, upgrading sanitary blocks, arranging purified water facilities and enlivening the school building through creative paintings. Safe, hygienic schools with functioning and well-maintained basic infrastructure like toilets, drainage and clean drinking water, have better student attendance and academic performance.

APPROACH

In collaboration with school leaders, KEF's Nirmaan team conducts assessments and makes recommendations on plastering, painting, tiling, electricals, plumbing, repair or replacement of roof, windows, doors, etc. Asbestos roofs are replaced with PUF panels. Repaired roofs are leak-proof, heat and fire-resistant. Rainwater is channelised away to

inhibit breeding of mosquitoes. Water purifiers are installed and toilet blocks renovated. Infrastructural improvements ensure basic amenities and a well-lit, well-ventilated, safe and healthful school ambience so that children can study well and look forward to going to school, every day.

HIGHLIGHTS

- Infrastructure upgraded in three schools – AKI, Mapkhan, Karmaveer Bhaurao
- 4 Sanitation and 8 Drinking Water projects ongoing in Model Schools
- Television, Interactive Boards, Water Purifiers, Lights and Fans provided to nearly all Model Schools
- 6 Television sets given to DLS schools



Renovate & Motivate – Mapkhan Shows The Way!



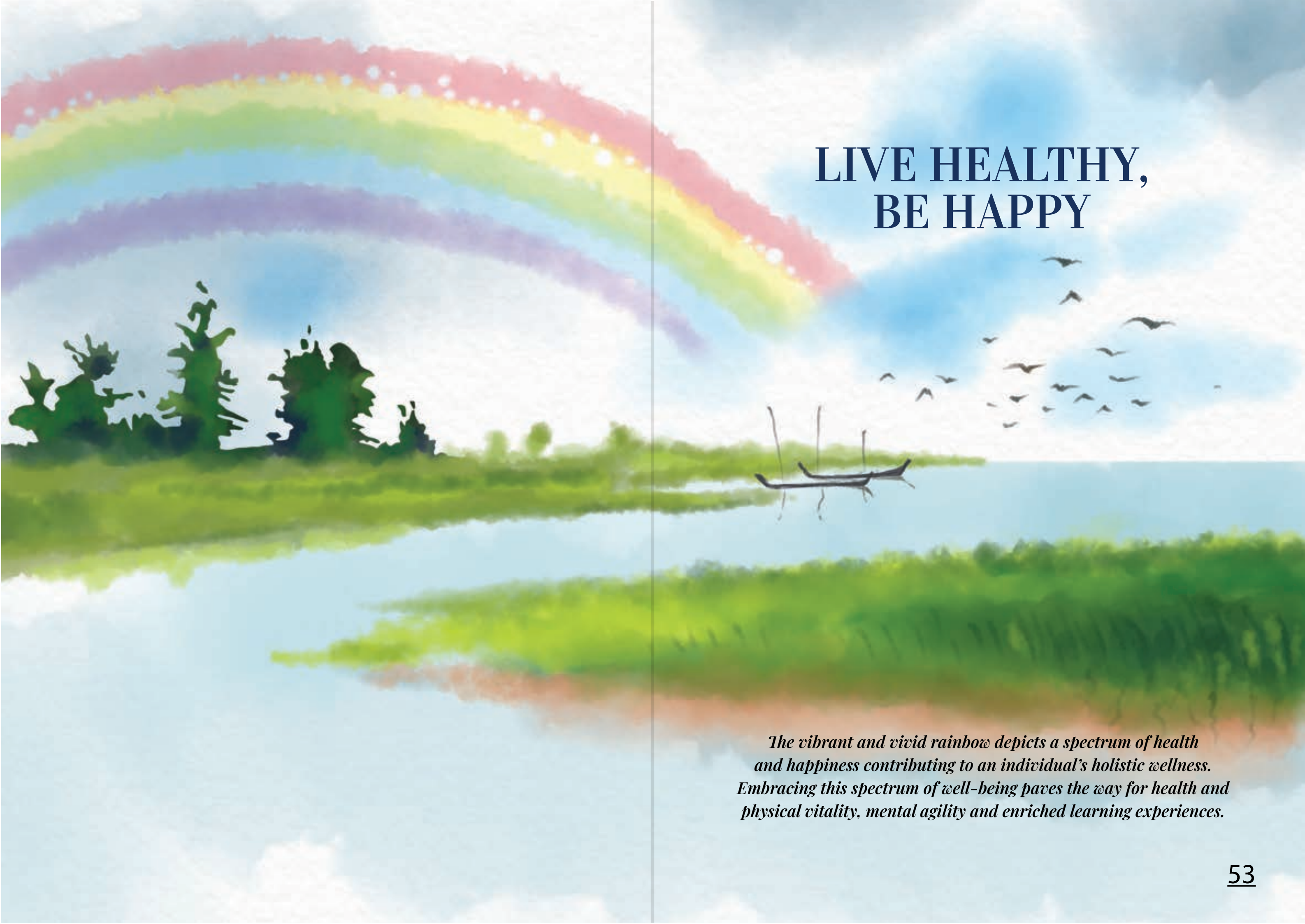
Mapkhan High School was wrestling with a range of internal and external infrastructural issues.

Major renovations were needed to fix seepage and peeling paint on interior walls. An unhealthy damp and musty smell hung in the air. Faulty electricals and non-functional lights made classrooms look dark and uninviting. Students struggled to see clearly while writing in class. This affected their vision and concentration. Exterior walls showed enormous wear and tear.

KEF's Nirmaan stepped in. Supported by dynamic school leaders who sought to improve the learning environment for their students who were mostly from Below-Poverty-Line families, Nirmaan first took up interior walls for water leakage treatment, plastering and painting.

Bright, sparkling classrooms with attractive designs and the fresh scent of new paint made children smile as they walked in after the interiors were restored. Next, Nirmaan took up crack repair, waterproofing and painting of exterior walls to protect the structure against weather damage and corrosion. The school building now looks cheerful and welcoming.

Student learning outcomes are on an upswing and school leaders are upbeat. The future looks promising as a refreshed and energised Mapkhan writes a lively new script with its students!



LIVE HEALTHY, BE HAPPY

The vibrant and vivid rainbow depicts a spectrum of health and happiness contributing to an individual's holistic wellness. Embracing this spectrum of well-being paves the way for health and physical vitality, mental agility and enriched learning experiences.

PROJECT SNAPSHOT

This project encourages students to adopt healthy lifestyles and aids improved academic performance. KEF drives awareness, education and behavioural change on health, hygiene and nutrition, among children and parents from marginalised communities as well as teachers who are positive influencers and opinion-makers. In association with renowned healthcare organisations, KEF facilitates testing, preventive and corrective health services enabling students to stay healthy, fit and mentally agile.

APPROACH

Poor health is one of the main reasons why economically disadvantaged children underperform or drop out of school. Often, parents are not aware of underlying health issues that impact the child's performance at school.

KEF works with healthcare

outfits to conduct tests for vision and anaemia, and workshops on menstrual hygiene. The health team addresses holistic development and adolescent health to ensure that students - especially girls - feel empowered and make the right decisions for their well-being.

↑ **OUTREACH**
8,955 Students
410 Teachers

↑ **ENGAGEMENT**
2,944 hours,
Kishori Sabha
3,376 hours,
Kishori Palak Sabha



SYNOPSIS 2022-23

At the onset of the academic year, KEF's Health team conducted teacher orientation and KAP (Knowledge, Attitude, Practice) assessments for students. These were later followed by awareness sessions with students and parents to spur behavioural change.

Despite delays and refusals from some schools, KEF persevered in counselling and activating key stakeholders.

The small but nimble team put in extensive efforts to achieve high attendance in Kishori Sabha (KSA) and Kishori Palak Sabha (KPS) knowledge sessions. Combined with teacher sensitisation, KAP

assessments and awareness sessions on menstrual health, hygiene, nutrition and adolescent changes, these efforts were instrumental in achieving successful project execution in 61 schools.

A concerted effort was made, to provide sanitary napkins and multivitamin supplements to fortify students' health.

Students engaged in insightful discussions with teachers and the KEF Health team. They learnt about adolescence-related

changes, good menstrual health and the importance of hygiene, the role of nutrition. More aware, informed and empowered, students became distinctly more health-conscious and started taking charge of their physical fitness.

KEF's Health team spearheaded the endeavour to enrich students' holistic health and well-being in the face of problematic socio-cultural beliefs, thereby aiding sharper mental faculties, higher participation in the learning process and good percentages.

HIGHLIGHTS & ACHIEVEMENTS

- A heartening 67% of Grade 8 and 9 students declared healthy and fit, up from a very low 37%
- Pre and Post Haemoglobin test assessments conducted for 4,358 students, far higher than the original target: truly an accomplishment in the face of multiple obstructions
- Incredibly high participation by 61 schools where the KEF Health team held the Meljol event recognising students and parents, motivating them and their peers to continue to focus on health and hygiene
- KAP (Knowledge, Attitude, Practice) Assessment completed with 7,888 students
- KEF's health team guided time-constrained parents of anaemic girls, who were unable to access health services from service centres, to medical practitioners in their own locality

KEY CHALLENGES

- Delay in project kick-off due to delayed school confirmations
- Refusal to allow Haemoglobin testing, by three schools in localities which had faced a measles outbreak
- Refusal to allow Haemoglobin testing, by two schools owing to religious beliefs and the mindset of the community
- Refusal to allow blood tests, by parents
- Inability of parents of severely anaemic girls to access health services from service centres, due to paucity of time



From Anaemic to Agile! The Story of Takshashila

During a KEF health checkup at Mahila Mandal Sanchalit Kanya Vidyalaya, a 9th-grade student, Takshashila Amol Javanjal was found to be severely anaemic. Takshashila was unaware of the importance of haemoglobin or how anaemia could signify serious illness. Iron-deficiency anaemia being common among adolescents, the doctor advised her to take Iron-Folic-Acid Tablets and shared tips to increase her haemoglobin.

KEF's HTR (Home Treatment and Rehabilitation) team made a house visit. It emerged that Takshashila habitually had junk food, lacked menstrual hygiene, used social media excessively and demonstrated mood swings.

Her mother, a domestic worker, was advised to modify Takshashila's diet with more nutritious foods. Takshashila was counselled extensively by HTR to change her dietary habits and lifestyle. She was taught to maintain menstrual health, especially hygiene. In one month, her health and vitality improved and her anaemia reduced from severe to mild. She experienced increased energy levels and mood stability. Agile and responsive, she concentrated better on her studies and got better grades.

Delighted, she became a vocal advocate for health and wholesome nutrition, encouraging and inspiring her peers. Her story of recovery from severe anaemia to vigorous good health was celebrated at a KEF Meljol event.

For Takshashila, it is all about good health and good education, twinning for learning!



THE SCHOLARSHIP PROJECT

*Scholarships, academic support,
career counselling, mentoring, life skills*

PROJECT SNAPSHOT

The Scholarship Project supports continuity in education for meritorious students from underserved communities, from Class 11 until Graduation. It offers scholarships, academic support and life skills enabling students and their families to rise above poverty and lead a life of dignity.

- 10+ Scholarship supports highly meritorious students to ensure they complete Class 12 and take

admission into professional courses.

- 12+ Scholarship offers not only financial aid but also intensive mentoring, home visits, academic sessions, career counselling and life skill sessions to improve academic performance and promote holistic development.
- Kotak Kanya Scholarship, launched in 2021, is an exclusive pan-India scholarship for meritorious girl students from low-income families who have taken

admission in STEM and professional courses in high-ranking premier institutions in the country.

- Kotak Shiksha Nidhi Financial Aid - Taking cognisance of loss of life due to the COVID-19 pandemic, KEF launched this financial assistance program to ensure continuity in education for students (aged 6 to 22 years) who lost a parent or primary earning family member.

OUTREACH

1,575 Total Scholars
175 Kotak Kanya Scholars
667 Scholars of 10+
733 Scholars of 12+
311 Scholars, Kotak Mahindra Bank-aided
422 Scholars, not aided by Bank

ENGAGEMENT

3,295 hours, Mentoring for 10+
2,653 hours, Home Visits, 10+
51 hours, Flipped Learning, 10+
864 hours, Mentoring for 12+
858 hours, Home Visits, 12+
45 hours, weekly Life Skills sessions, 12+
12 hours, quarterly Life Skills sessions, 12+
48 hours, Flipped Learning, 12+



KEY INDICATORS

- 245 scholars appeared for the HSC exam, 95% result
- 123 students scored between 50 and 69%
- Graduation: 1,042
- 6 students scored above 90%
- Class 1 to 8: 88 students
- Total scholars: 1,349
- 80 students scored above 70%
- Class 9 to 12: 219



EDUCATION - THE GATEWAY TO A BETTER LIFE

10+ SCHOLARSHIP PROJECT

ACTIVITIES

GROUP CAREER COUNSELLING, BATCH 2020 & 2021

- 5 sessions conducted by iDreamsCareer (IDC), KEF's partner in the Career Mapping Test: students informed about career options as per their stream
- Domain-agnostic careers advised for students in Humanities, Commerce, Science with PCM/PCB (Physics, Chemistry, Maths, Biology)

EXCEL DAY: RIZE – SCHOLAR FELICITATION

The Excel programme felicitates 10+ Scholars at its annual event RIZE, which symbolises rising above challenges and conquering problems to outshine and make a mark in society.

The event theme last year - "RIZE - The time is NOW and the Person is YOU" – inspired 99% attendance by scholars with their parents. Overall, it witnessed more than 1,200 attendees including dignitaries from Kotak

Education Foundation and Kotak Mahindra Bank, Managing Trustees, Headmasters and Teachers from respective schools. A well-known alumnus of the Kotak Excel Project presided as the Chief Guest.

Celebrating the grit and determination of 410 new Kotak Excel 10+ Scholars who scored immensely well in SSC examinations, Rize underlined how the scholarship shaped careers and helped scholars achieve their dreams.

MENTAL HEALTH SUPPORT

KEF collaborated with MPower, an agency specialising in providing mental health services, to conduct sessions for its students.

MPower Sessions created awareness about mental health and cultivated mindfulness and self-reflection. 30 Sessions attended by 1,040 students from 2021 and 2022 batches, were held via video conferencing.

Student feedback to Mpower indicated that the sessions were very helpful. They could reflect on their state of mind, express anxieties and get practical tools to cope with the stress they encountered in their daily lives.

WEBINARS, CAREER GUIDANCE

Considering that success in entrance exams is crucial to secure admission into professional degree courses, KEF provides orientation for students of Class 11 and 12. They are made aware of how to prepare for the highly competitive exams and the career trajectory post completion of relevant courses.

WEBINARS, CA/CS PROFESSIONAL COURSES

90 students from the Batch of 2021 and 2022 were given a host of career tips by KEF's esteemed alumni and practising professionals Ankit Patil and Satyajit Lele. Over the course of two webinars, they advised how to pursue a career in CA and CS, and talked of avenues other than practice and overseas opportunities.

WEBINARS, LAW

Four webinars attended by 98 students, made them aware of a range of opportunities after pursuing an LLB Degree. Most students being unaware of lucrative careers in law apart from litigation practice, they were guided on CLAT and MH-CET preparation.

WEBINAR, JEE ENTRANCE EXAM

At a KEF orientation session, 43 students learnt about the Joint Entrance Examination (JEE) syllabus, exam patterns and preferred modes of writing from a reputed speaker. The speaker advised them on how to prepare for JEE Entrance and Advanced exams, and on procedures for admission to the country's prestigious institutions like IITs and top-ranked colleges.

PRELIMS/ MOCK EXAMS

A mock prelims exam was conducted to provide students with adequate practice before their actual examination.

The batch appearing for Class 12 Board exams last year, had cleared Class 10 exams during the COVID-19 pandemic. They had no experience of attempting physical board exams as all their exams had been held online.

To simulate the exam experience for them, the 10+ Team conducted mock prelims to help them be better prepared.

QUIZ COMPETITION

Three quiz competitions conducted by Mentors of Class XI students, received a vibrant response from over 100 students.

Run online via video conferencing and gamified learning platforms like Kahoot, the quiz was timebound, keeping students on their toes.

The quiz proved to be both informative and refreshing for them. They requested that more such light-hearted and fun sessions be held.

ALL THE BEST HOME VISIT

Just before scholars take HSC exams, home visits are made to wish them well and extend any required support.

Mentors and Field Associates visited the homes of Mentees as part of the 'All the Best Home Visit', to wish them luck with a card and guide them on important aspects. During 90 Home Visits, tips and exam preparatory suggestions were shared with students and parents.

ACADEMIC SESSIONS, CLASS 11 AND 12

Year-round academic sessions provide learning support for difficult subjects in the curriculum. Revision sessions are also held prior to exams.

Based on student needs and Mentor recommendations last year, 51 Academic sessions were run for Class 11 and 12 batches, attended by a massive 1,193 students. Handled by Mentors, Subject Matter Experts and Volunteers largely via videoconference, these sessions were essential to building student confidence.

JEE/NEET/CET PREPARATION SESSIONS

In a keynote Orientation Session attended by 60 students of Class 12, a reputed educator addressed a key concern by painstakingly explaining the value of Class 12 Board marks.

Students were enlightened on various types of BSc courses, lucrative career choices, good institutions, seats and cut-offs.

Students learned about the GATE examination which they could take after their 4th year of engineering, if they wished to pursue a Master's degree at the IITs.

Students wishing to become medical professionals were advised on aspects of the NEET exam they had to clear.

ACADEMIC SESSIONS FOR JEE/NEET/CET PREPARATION, BATCH OF 2021

3 academic sessions were held for the Batch of 2021 appearing for JEE, NEET and MH-CET Examinations after the HSC Examinations. Covering Biology, Chemistry, Physics and Maths, subject matter experts guided 74

students on how to prepare, how many hours to devote daily to preparation, important questions, topics and chapters, and smart preparation.

CAREER MAPPING TEST

100% of students benefited from the Career Mapping Test and Career Counselling Sessions. A Career Mapping Test was conducted in partnership with IDC for Class XI students (Batch of 2022). 408 students of the Batch of 2022, currently active in the Kotak 10+ Scholarship, took the psychometric assessment test which generated their aptitude profile, personality profile and interest profile. They underwent one-on-one counselling with the career counsellor.



12+ SCHOLARSHIP PROJECT

The 12+ Scholarship Project recognises the achievements of students who, despite challenging circumstances, score brilliantly in HSC examinations. It assists them in realising their full potential and supports them until graduation for better employability. It helps them pursue professional courses and motivates them to work with commitment towards attaining their career goals and aspirations.

The program offers mentoring, career guidance and sponsorship with a view that educated youth will bring prosperity to themselves, their families and the community, and contribute to society's wellbeing.

- 200 students appeared for HSC exams; a vast majority of 83% secured admission to undergraduate courses.
- 133 students got admitted into professional courses (medical, para-medical, technical, other)
- 33 students opted for B.A., B.Sc. or B.Com

- 22 students took a year's gap to prepare and re-appear for the entrance exams i.e. NEET, JEE, JEE Mains

ACTIVITIES

For the 12+ segment, Scholarship Mentoring, Life skill Sessions, Exposure Visits, Internship opportunities and Job Placement Assistance are key determinants. KEF worked closely with students to make sure they got all this along with financial aid.

FLIPPED LEARNING ACTIVITY

In this instructional strategy aimed at increasing student engagement, KEF deployed an app, ESL Video. Along with free online English listening and grammar activities, the ESL Video quiz maker tool helped generate video-based listening and gap-fill quizzes. It tracked

and reported student scores. Students were happy to tackle problem-solving and gain new knowledge, proven by the fact that KEF completed 104% of its planned flipped learning activity!

WEEKLY AND QUARTERLY LIFE SKILLS SESSIONS

242 Weekly Life Skills sessions enabled more than 200 students to better manage their time, regulate emotions, solve problems, set clear goals and practise compassion.

QUARTERLY WEBINAR

In response to the demand from students, a session was held on Chartered Accountancy (CA) and Law Exam Preparation. 31 students from various streams attended, learned

about various methods to master law topics and became aware of the guidelines they needed to observe.

WEBINAR, COMMUNICATION AND PRESENTATION SKILLS

52 students attended a webinar that helped them understand

- Different forms of communication skills and their effects, the need for communication skills in public, their importance
- How communication is key for success, and goes hand-in-hand with good presentation skills
- How effective communication and presentation skills can help students achieve their goals
- Different types of body language and how they should present themselves in public

WEBINAR, MENTAL HEALTH IS AS IMPORTANT AS PHYSICAL HEALTH

64 students attended a webinar that taught them about mental health and

well-being. It made them more aware of their mental health and why it matters to people around them. Methods of self-care, the actual meaning of depression, how serious it can be and what actions can be taken to address it

WEBINAR, PROBLEM SOLVING AND DECISION-MAKING

72 students attended this engrossing webinar, whose outcomes were as below:

- Students were able to grasp different types of problem-solving and effective decision-making, useful from the perspective of their future careers.
- It helped students comprehend why problem-solving and decision-making skills are important for success in everyday life.

WEBINAR, DEALING WITH SOCIAL MEDIA AND GAMING

87 students benefited from this webinar which showed how

- Social media is a powerful tool for communication and self-expression, but is also a source of stress, anxiety and addiction; it is required to

set healthy boundaries and limit one's time on it to avoid negative effects.

- Gaming can be a fun and engaging pastime, but it can be addictive and socially isolating so it is important to balance it with other activities and responsibilities.

WEBINAR, MENSTRUAL HYGIENE

70 students who took active part in this valuable webinar, gained a better understanding of

- Root causes of menstruation and the importance of menstrual hygiene
- Different products and practices available to manage menstruation effectively and without embarrassment
- Common superstitions surrounding menstruation, prevalent in Indian society, and the scientific way to handle them

The webinar provided an open platform for everyone to share their unique experiences with menstruation, the challenges

they faced and the solutions they found. The shared knowledge chased away ignorance and enabled greater bonding among participants.

WORKSHOP, INTRODUCTION TO PYTHON

19 students from technical courses gained a lot from this webinar

- Helped students learn important Python programming concepts like Data Operations, File Operations, OOPs
- Helped students master Python libraries such as Pandas, Numpy and Matplotlib

STANDARD CHARTERED BANK

Over 70 students from professional courses related to banking, gathered an understanding of how a Bank functions and of its different departments.

Students could engage with Standard Chartered Bank employees and hear from them about their experiences and expectations.

KOTAK MAHINDRA BANK

20 students visited the bank and learned many new things.

- Banking specialists explained banking practices.
- Students were given a tour of the bank and familiarised with its operations.
- Hiring procedures and career advancement opportunities were shared.

FORTRESS INFRATECH LIMITED

24 students from engineering courses visited the company office. Their key takeaways:

- Since they had only been exposed to theoretical knowledge of work until this point, they were curious to observe a real workplace and get a sense of how they would be working in the future.
- They learned how various industries are equally essential.
- They got a chance to learn how engineering specialities can interact and affect change.

FORMATION OF EXCEL ALUMNI ASSOCIATION

In 2022-23, Kotak Excel, at an event with its core group of 25 alumni, announced its first-ever Alumni Association of the Excel Scholarship Project. Celebrating the achievements of its alumni, KEF was delighted that it could set up the infrastructure to promote future alumni meets, communication and meaningful support networks.

SUCCESS STORIES: STARS OF THE YEAR, SHINING BRIGHT!

As many as 12 students from the 12+ Scholarship cleared the Chartered Accountant Foundation exam, held by The Institute of Chartered Accountants of India (ICAI) in 2023. Hearteningly, three of them - Amruta Rakshi, Ankit Kanujiya and Latita Pariskar - cleared it in their very first attempt. The scholars were felicitated by KEF and encouraged to maintain momentum.

MAKE THE LEAP AND OWN THE SKY!

KOTAK KANYA SCHOLARSHIP

KOTAK KANYA SCHOLARSHIP

Launched in August 2021, this is a pan-India scholarship program designed to support meritorious female undergraduate students from low-income families. It empowers these students by enabling them to pursue higher education without financial constraints. In its first two years of operation, 175 students benefited. 80% of students are from the Top 25 NIRF institutes. The scholarship has representation from 21 states and 83 institutes.

KEY HIGHLIGHTS

- Threefold increase in scholars in just 2 years - 50 in 2021 grew to 175 in 2022
- Widespread scholar representation from 21 states
- Scholars of high calibre with 90% of them scoring more than 90% in HSC

- Students from high NIRF-ranked colleges - 74% of students in 2021 and 80% in 2022 were from the top 25 NIRF
- 98% of the 2021 Batch got promoted; 33% scored more than 8 CGPA
- Internships with reputed names like Google, United Nations, ITC
- Successful tie-ups with esteemed institutions e.g., IIT Madras, IIT Kharagpur, IIT Guwahati, IIT Kanpur, IIT Bombay, IIT Delhi, NLUs, VIT
- 100% completion of Student Engagement activities as per plan; good average attendance of 75% - a significant milestone for underprivileged girl children
- 100% of continuing students of Batch 2021 who qualified, received scholarships for 2022-23; 100% of Batch 2022 students received their first tranche of the scholarship

TOP 5 STATES & NUMBER OF SCHOLARS

- Andhra Pradesh 29
- Telangana 22
- Uttar Pradesh 21
- Karnataka 15
- Maharashtra 13

STUDENT ENGAGEMENT ACTIVITIES

MONTHLY MENTORING CALLS

649 mentoring calls were conducted for 75 students, themed around assertive communications, SWOT analysis, presentation skills, time management, dealing with exam stress and revision. These calls were aimed at making students feel supported in their academic journey and moulding them into better professionals.

PEER-TO-PEER SESSION

Aimed at developing networking skills and building a Kotak Kanya community, 2 sessions were conducted for 75 students.

Apart from lively interactions, the sessions enabled them to know of other Kotak Kanyas in their neighbourhood or studying in their college.

DISTRIBUTION OF EDUCATION KIT

125 Education Kits, each containing a backpack, water bottle, certificate and hoodie, were distributed as welcome kits to Scholars. It made the Kotak Kanyas feel special and cared-for.

OUTREACH

KEF's Kotak Kanya team establishes direct partnerships with institutes to extend support to a substantial number of exceptionally talented young women. Productive meetings were held in IIT Guwahati, IIT Kanpur, VIT and IIT Kharagpur with key individuals like the Dean of Corporate Relations, Dean of Student Affairs, Dean of Academics and the Registrar.

ACADEMIC HIGHLIGHTS

- 12% of students attained more than 90% or 9 CGPA
- 20% of students achieved 80- 89% and 8 to 8.9 CGPA
- 26% of students got 70-79% and 7 to 7.9 CGPA
- 26% of students scored 60-69% and 6 to 6.9 CGPA
- 4% qualified for CA



SUCCESS STORIES

Kotak Kanya Scholars have demonstrated remarkable achievements in many areas including academics, extracurricular activities and internships.

- **Bhavana Palle**, pursuing B.Tech in Computer Science Engineering, IIT-Bombay, NIRF Rank 3-Bhavana is one of only two students from IIT-B who have been offered the coveted 3-month internship in STEP (Student Training in Engineering Program) by Google.
- **Deepti Sharma**, pursuing MBBS, King George Medical University, Lucknow, NIRF Rank 9-Deepti was awarded Gold Medals in Anatomy and Physiology in the first year of MBBS. She stood 2nd in her entire batch.
- **Niharika Rai**, pursuing B.A. LLB, Rajiv Gandhi National University of Law, Punjab-Niharika participated in the 5th National Moot Court Competition, held by L.J. University of Law, Ahmedabad. Her team emerged as the winner after defeating 30 teams from 15 states and received prize money of Rs 1,00,000/-.
- **Manvita B.S.**, pursuing B.A. LLB, Rajiv Gandhi National University of Law, Punjab-Manvita has received the prestigious United Nations Millennium Fellowship 2022, a fellowship for undergraduate students selected for their leadership of projects that advance Sustainable Development Goals (SDGs) in their communities.

BUILDING BRIDGES TO A BETTER FUTURE

KOTAK SHIKSHA NIDHI, FINANCIAL AID FROM CLASS 1 TILL GRADUATION

KOTAK SHIKSHA NIDHI, FINANCIAL AID FROM CLASS 1 TILL GRADUATION

Kotak Shiksha Nidhi extended financial aid to students aged 6 to 22 years who had lost a parent or primary earning family member to the COVID-19 pandemic. Students selected for Kotak Shiksha Nidhi Phase 1 and Phase 2, continued to receive financial assistance for the year 2022-23.

STUDENT ENGAGEMENT ACTIVITIES

MENTAL HEALTH AND SUPPORT WEBINARS

Webinars were conducted to support selected students during tough times. They covered topics like building mental resilience, ensuring digital well-being, addressing the fear of failure. Our partner, MPower, conducted 69 mental health sessions for an incredible 798 students, engaging them effectively and helping them face their challenges.

HIGHLIGHTS

- In Phase I, financial aid given to 1,016 students of 2021-22 batch; 856 students became eligible for continuation of aid in 2023-24
- 500 students selected for Phase 1 Extension, 2022-23
- 795 students received aid in Phase 1; 402 students benefited through Phase 1 Extension
- Kotak Excel and Kotak Shiksha Nidhi teams visited 13 students at their institute or home locations in various parts of Maharashtra and Goa.

ACHIEVEMENTS

- 1,280 students endowed with required aid; document uploaded on Buddy4Study portal by students
- 738 students (exceeding the set target of 700) attended mental health webinars and gave positive feedback on them

LEARNINGS

The process for students pursuing Graduation courses in the medical field could be delayed each year due to the course cycle.

- Steady, consistent student communication is key to ensuring students stay in touch with the Kotak Shiksha Nidhi team and also submit documents faster.
- Students greatly benefit from mental health sessions as it was clear that even 2-3 years after the death of the parent, students needed support to process their grief and trauma and restore their mental well-being.
- Personalised visits boosted student morale. They felt hugely encouraged by the in-person interaction when Kotak teams travelled into interior locations across Maharashtra and Goa, to meet them.

GOOD PRACTICES

The Kotak Shiksha Nidhi team set up benchmark good practices and replicated them, also working on process improvement and document verification. E.g.

- Maintaining data in an organised and process-wise format

- Using tools like Pivot to summarise data in a ready format so that it gets updated automatically, in real-time
- Reducing response time to student-related queries by consolidating different verification files into a single file that is sufficient to check the status of a student
- Running tracker and dashboards to continuously monitor the project's progress and implementation
- Capturing city and state locations of the institute, specialisations of students, classifying students based on the area of study like technical, medical, etc.

Kotak Shiksha Nidhi Story of Inclusive Support for a Deserving Candidate

Bhavana S., pursuing B.Tech., Jyothy Institute of Technology, Bangalore

"Thank you, Kotak Shiksha Nidhi, for taking the initiative to provide financial aid to students. I am Bhavana S., currently pursuing 3rd year of Bachelor of Engineering at Jyothy Institute of Technology, Bangalore. When I was in the 1st semester, my father passed away due to COVID-19. That was a very tough situation for my family. I didn't receive any financial support because of open caste, but Kotak Shiksha Nidhi provided financial support irrespective of caste. Thank you so much.

The Mental Health workshops were very informative and I attended all the sessions. It was very helpful for me."



SKILL KIT FOR YOUTH TO BE WORK-READY

*Domain-specific vocational training to
equip youth with professional skills*

Unnati is a skill development and livelihood project for unemployed youth from underprivileged families who have dropped out of school or are undergraduate/graduate aspirants. The project equips them with necessary professional skills and places them in banking, retail, hospitality, beauty

and similar jobs in the organised sector. KEF's ambitious goal in 2022-23 was to provide vocational skills training to over 3,000 youth from Below-Poverty-Line families and enable them to become contributing members of their community.

OUTREACH

Beneficiaries
2,918 (99%
Below Poverty Line)

Upskilled and
placed **1,165**
youth in jobs

ENGAGEMENT

Field Visits for
Customer Relations &
Sales (CRS) and
Hospitality (HSPT) batches
in Retail, Quick Service
Restaurants (QSR), HSPT
Guest lectures by Industry
Experts in CRS, HSPT, BFSI

Financial Literacy session
by Kotak Life Insurance



HIGHLIGHTS

- For the first time ever, memorable Unnati Graduation Day organised to celebrate accomplishments of 2022-23 Q1 alumni
- Recruiter's offer of Rs.25,000/- salary to Unnati candidate – a reflection of KEF placements attracting better salaries than those of self-placed aspirants
- Empanelled 166 new companies across domains in KEF placements database
- Significant contribution of female aspirants (65%) and undergraduates (49%) in KEF's Central Database
- Robust alumni tracking for 16,000 youth

SYNOPSIS

In the year 2022-2023, KEF Unnati trained 1,880 aspirants (with 588 still underway) till March-end.

Initially, many of them struggled to speak English but worked hard to improve and overcome limitations.

The Unnati team worked wholeheartedly on the holistic development of individuals, equipping them with job-ready skills and enhancing their soft skills and spoken English proficiency. Successfully collaborating with renowned

organised-sector brands to offer dignified job profiles to aspirants, the training instilled self-belief and motivation. By the end of the training, several success stories emerged, with confident and well-versed aspirants securing employment in different sectors.

These success stories underlined the transformative impact of Unnati in empowering youth from underprivileged backgrounds and enabling opportunities for a better future.

Looking ahead, Unnati aims to expand its reach. It actively seeks partners for student mobilisation in different cities and states. The project remains committed to empowering more individuals and facilitating sustainable livelihoods.

Attaining her Ambition with Determination – Raksha's Story

Raksha Hanumanta Gaikwad came from an economically disadvantaged family struggling to meet their daily needs due to their below-average monthly income of around Rs.15,000/-. Her father was a taxi driver, her mother a housewife, one brother was a bartender and the other one was studying in college.

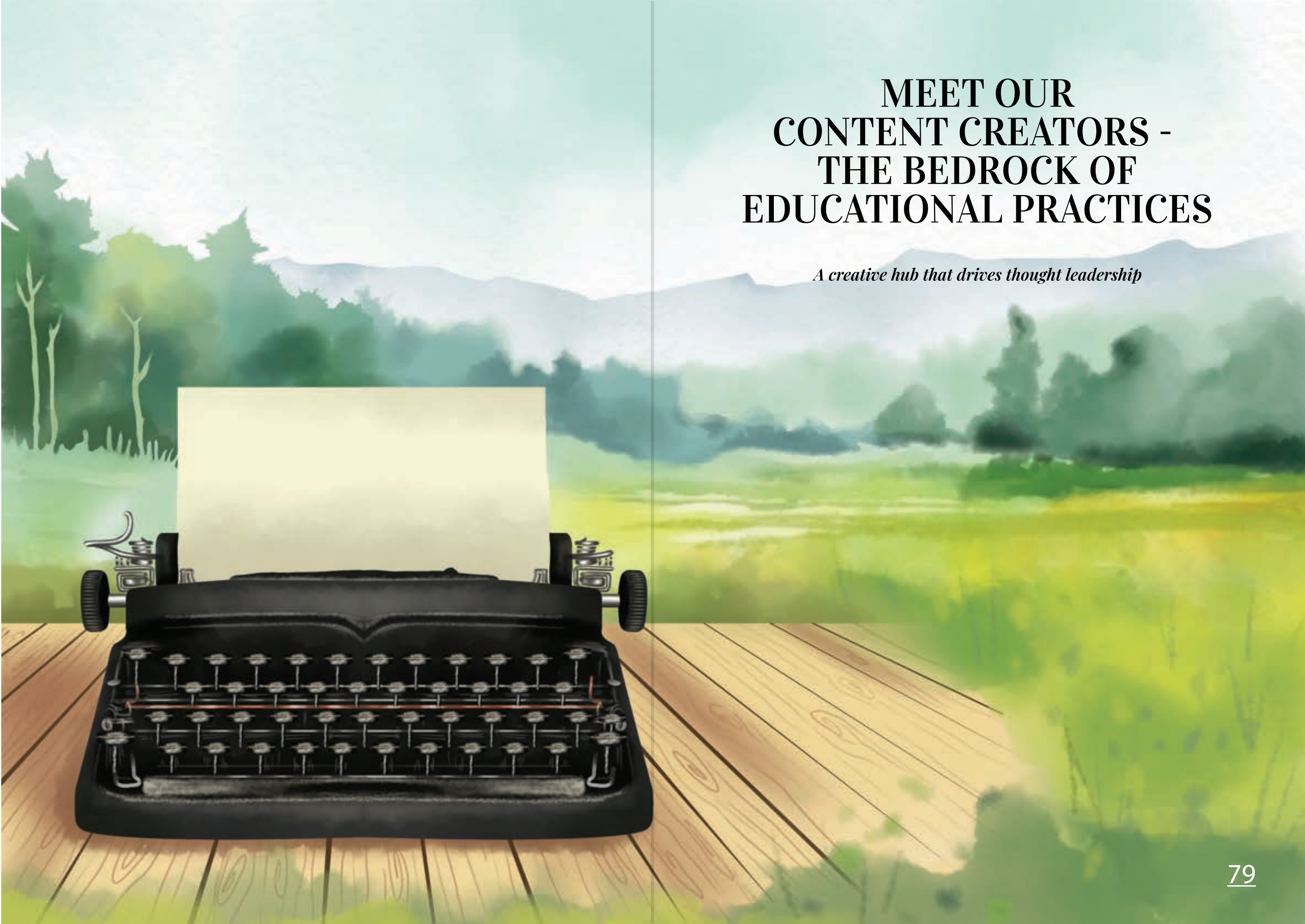
They planned to buy a small house the next year, spurring Raksha to action. She decided to get a job to support her parents in paying the EMI for the house loan. Targeting employment in the retail sector and aspiring to become a Store Manager, she joined the Unnati program and developed her skills.

Raksha worked with determination to attain her ambition. She successfully completed the CRS training provided by Unnati. She also leveraged Unnati's personality development and English-speaking sessions to gain an edge.

It was a proud moment for her parents and the KEF Unnati team when she cracked her job interview and joined Good Flippin' Burgers as a Trainee Associate.

Raksha has shown what one can achieve with a strong sense of purpose and determination combined with the right vocational skills.





MEET OUR CONTENT CREATORS - THE BEDROCK OF EDUCATIONAL PRACTICES

A creative hub that drives thought leadership

PROJECT SNAPSHOT

Content, a key ingredient in modern educational practices, is seen by KEF as vital to delivering curated teaching-learning experiences aligned with the organisation's objectives.

Amidst the pandemic, KEF set up the Centralised Content Team (CCT) with a visionary goal of enabling seamless access to valuable resources in step with constantly evolving stakeholder needs.

This dynamic team works untiringly to provide comprehensive and robust support to project implementation teams, the bedrock of their pedagogical practices.

APPROACH

In light of KEF's expanding learning and development requirements, the CCT has emerged as a Centralised Content and Training team creating custom-built content that is updated and relevant.

Their scope is all-encompassing since learning spans spoken, written, digital and interactive modes of communication and engagement with learners.

Agile and adaptive, the team is constantly developing a suite of innovative assets and intelligence on new teaching methodologies and student insights.



HIGHLIGHTS

- CCT has designed and developed the Future Readiness Digital Literacy Workshop, an integral component of KEF's Communicative English (CE) Program. This thoughtfully designed workshop comprises a comprehensive array of audio-visual assets and assessments, strategically

aimed at equipping beneficiaries with digital proficiency and foundational knowledge of cyberspace. The workshop encompasses 28 videos, 20 digital activities, 6 presentations, 6 flipped learning activities and facilitator guides and posters across 6 sessions. Additionally, a presentation,

facilitator guide and 2 videos have been created for the Digital Literacy TOT (Training of Trainers) model to conduct the workshop with the beneficiaries. The content is based on insights from 7 renowned digital literacy programs, ensuring an effective learning experience.

CCT re-designed the existing content for the teen-parent relationship-building workshop in a TOT format called Jagruti.

- CCT played a pivotal role in supporting the CE project through the development of scripts and storyboards for their Content Digitisation initiative. 45 scripts and storyboards were meticulously crafted for the CE video lessons and an experienced anchor was appointed to record the videos. This comprehensive effort ensured the successful implementation of the project, enhancing the overall learning experience for the beneficiaries.

- The CCT introduced a significant innovation, organising the Ped Tech Fair exclusively for SCERT Delhi officials. The fair revolved around pedagogies mandated by the Ministry of Education in NIPUN Mission Guidelines with 9 stalls dedicated to different teaching methodologies. Each stall showcased teaching and assessment aids, demonstrating toy-based, play-based, activity-based, story-based, theme-based and inquiry-based tutoring styles. Also highlighted were pedagogies that integrated art and ICT

(Information & Communications Technology). Visitors had the opportunity to experience hands-on demonstrations at each stall, gaining valuable insights into diverse teaching approaches.

- During the design phase of the FLN project, the CCT team developed Comprehension Skill Booklets and Literacy/ Numeracy-based worksheets tailored to the needs of students in KEF partner schools. The aim was to support students in achieving Foundational Literacy and Numeracy goals outlined in NIPUN Bharat Guidelines.

Way Forward

The prime focus of CCT is on KEF's FLN Project. The team is endeavouring to create a dedicated content hub that supports teachers in bringing into the classroom, best practices prescribed by NIPUN Bharat Guidelines.

It will also help them operationalise NISHTHA 3.0 (National Initiative for School Heads' and Teachers' Holistic Advancement) which helps build leadership capacities of school heads and teachers.

Geared to driving thought leadership and taking on tough challenges, CCT is getting ready for the next milestone.



VOLUNTEER SPEAK

*“The people who are crazy enough to think
they can change the world, are the ones who do.”*

– Steve Jobs

PROJECT SNAPSHOT

Kotak Education Foundation (KEF) began its journey in 2007 with just 3 volunteers. Today, more than 6,000 volunteers - from students and individual professionals to educational institutes and corporates - contribute their time and effort selflessly to make a positive impact. Powering a range of initiatives during the COVID-19 pandemic, volunteers made a huge

difference to KEF's engagement with underprivileged children and continue to drive change with utmost passion and dedication.

Through Volunteering and Engagement and Partnerships at KEF, volunteers play a significant role in helping us restore hope to the disadvantaged in our community. Working tirelessly to fulfil our mission to help

children reach their full potential, volunteers are the glue that holds the community together.

KEF offers a diverse pool of volunteering opportunities for individuals across causes, interests and skills. Volunteers can support students through career counselling, mentoring, motivation sessions and the Telephonic Spoken English Program (TSEP), among other things.



HIGHLIGHTS

- Immense 25,899 volunteer hours devoted by 1,053 volunteers
- More than 500 professional volunteers
- Collaborations with reputed institutes like the Indian Institute of Technology (IIT) and Jamnalal Bajaj Institute of Management Studies (JBIMS)
- Continued support from reputed corporates like Cognizant, CRISIL (Credit Rating Information Services of India Limited), Tata ProEngage, Kotak Mahindra Bank
- Post-pandemic celebration of International Volunteers Day – 64 Volunteers from the Kotak Mahindra Group (Kotak Life Insurance, Kotak Securities Limited) formed groups and ran different activities across 4 KEF partner schools e.g. some groups did theme-based wall paintings with children while other groups conducted financial literacy seminars
- STEM learning exercise in 6 schools, handled by Godrej volunteers
- More than 30 regular volunteers from the Kotak Mahindra Group contributed 603 volunteering hours for the Kotak Excel Scholarship Project and 492 hours for Unnati aspirants
- Portable, child-friendly DESKITs procured and distributed for the new project of Model Schools; interactive Senses Smart Boards introduced in classrooms



Success Stories

- 37 Saturdays of Life Skills training for Champions & Masters Batches of the Scholarship Project
- 3 Quarterly Webinars conducted for Kotak Excel Scholarship students, 2 for Kotak Kanya scholars
- Informative and productive Exposure Visits (EVs) organised - 5 EVs (3 with Standard Chartered Bank, 1 with Kotak Mahindra Bank, 1 with Fortress Infocon) organised for Kotak Excel Scholarship Students; 1 EV (Ginger Hotels) for Umang students; 1 EV (Third Wave Café) for Unnati aspirants
- Successful completion of 269 Baseline Assessment Tests for Kotak Excel Scholarship students
- 283 virtual BFSI (Banking, Financial Services and Insurance) Guest Lectures organised for all batches of Unnati at all Unnati centres
- Two programs of "Train the Trainer" organised for Unnati Facilitators
- 53 offline sessions for Customer Relations & Sales (CRS) and Hospitality (HSPT) batches at 6 centres conducted by 23 individual volunteers, 22 volunteers from Kotak Life Insurance and 8 from IMPA (Image Management Professional Association)
- 15 salaried placements for Unnati aspirants through collaboration with Third Wave Café

Human contribution is the essential ingredient, the need of the hour. Volunteers embody the beating heart of a community, livewires constantly working for a cause, enriching lives and spreading sunshine wherever they go.

Kotak Education Foundation tips its hat to these large-hearted champions who make the world a better place.

KEF Roster - Partner Schools, Educational Institutions, Corporates

INSTITUTE PARTNERS

1	Indian Institute of Technology, Kharagpur
2	Indian Institute of Technology, Guwahati
3	Indian Institute of Technology, Kanpur
4	IIT Madras
5	Vellore Institute of Technology
6	The West Bengal National University of Juridical Sciences
7	Medical College
8	Jadavpur University
9	NLU Delhi
10	IIT Delhi
11	AIIMS Delhi
12	Jamia Millia Islamia
13	IIT Gandhinagar
14	NIFT Gandhinagar
15	GNLU

VOLUNTEERING PARTNERS

1	NMIMS
2	VES-NSS
3	RD National
4	SNDT
5	ITM - Kharghar
6	BITS Pilani
7	Amity University
8	Motilal Oswal
9	Tata Proengage
10	Ratnam College
11	Thane college
12	SIES nerul
13	St Xavier's College
14	Pillai Management
15	Crisil Foundation
16	BITSom
17	Narayana Guru College
18	Ambedkar College
19	S M Shetty
20	NMIMS Vile Parle
21	BEd Chembur college
22	Oriental BEd College
23	Thakur Institute of Management Studies and Research
24	Ashoka University
25	UPES
26	Gateway School
27	Salesforce CSR
28	KMB CSR
29	KMB HR
30	KSL CSR
31	KLI HR
32	KLI CSR

PLACEMENT PARTNERS

1	Kotak Mahindra Bank Limited
2	ITC Maratha
3	Teamlease
4	HDB Financial Services
5	Andromeda Sales and Distribution Pvt. Ltd.
6	Burger King
7	SBI CAP Securities
8	SBI CAP Securities - RO
9	HDFC Bank
10	Rekrut India
11	Sbarro
12	Kalpvrriksh - ICICI Bank
13	HDFC Securities Limited
14	Ginger Hotels
15	IDFC First Bank

33	Tata Motors CSR
34	IIT B
35	Amity University
36	Kirti College
37	Durgadevi Saraf Management INstitute
38	Ruia College
39	SSY -simpson spence young
40	Standard Chartered
41	IHCL- Tata
42	IMPA
43	iVolunteer
44	ConnectFor
45	Godrej
46	CNK
47	Next Education
48	Deskit-prosoco
49	Senses
50	Vision Spring
51	Sankara Eye Netralaya
52	Third Wave cafe
53	Deonar Rotary
54	SNDT Ghatkopar
55	K J Somaya
56	TISS

TRAINING CENTRE PARTNER

	Mahim and Andheri Centre - Canossa Society
1	Virar Centre - Y K Patil Education Trust
3	K J Somaiya Private Industrial Training
4	Yashaswi Academy for Skills

KEF PARTNER SCHOOLS (MUMBAI)

1	A.I.I.S Dr.M.I.Jamkhanwala High School, Bandra-W
2	A.S.Jamanadhar Aggrawal Ma.Vid,Jogeshwari-E,Mumbai
3	A.V.M Academy
4	Abhinav Vidya Mandir Madhyamik
5	Abhyuday Vidyalaya, Parshiwadi,Ghatkopar(W),Mumbai
6	Acharya Narendradev Vidya Mandir & Junior College
7	Adarsh Vidyalaya
8	AFAC Marathi School
9	Agrasen hindi Vidyalaya & Jr. College
10	Al-Ittehad Urdu High School
11	Alfalah High School
12	Alfalah High School (Malwani)
13	Amar Kor Vidyalaya
14	Anjuman I Islam Begum Jamila Haji Abdul Haq high school
15	Anjuman I Islam Kurla Boys School (Secondary)
16	Anjuman Islam Allana Girls high school, Kurla
17	Anjuman Khairul Islam Urdu Boys High School (Secondary), Kurla
18	Anjuman Khairul Islam Urdu Girls High School, Vikhroli
19	Anjuman Riyaz-UI-Islam High school
20	Anjuman Tablighul Islam Urdu High School
21	Anjuman-I-Islam Ahmed Sailor High School
22	Anjuman-I-Islam Badruddin Tyabji Urdu High School, Cst, Mumbai
23	Anjuman-I-Islam S Tyabji Girl'S H.School, Byculla
24	Anuyog Vidyalaya, Jawahar Nagar, Khar(E),Mumbai-51
25	B'Bay Presedency Edn.Soc.Mun.H.Schl, Bandra,Mumbai
26	Bal Vikas Mandir Marathi Madhya.School, Prabhadevi
27	Bharat Nagar Urdu High School
28	Chandrabhaga Vidyamandir, Malad (E)
29	Chembur High School
30	Chhtrapati Shivaji Vidyalaya
31	Citizen English High School
32	Cosmas High School, Borivali, Mumbai
33	Cummoo Jafer Suleman Girl'S High School, Mumbai
34	D.A.V.High School, Liberty Garden, Malad(W),Mumbai
35	Dasharath Arjun Bata Madhyamik Vidyalay
36	Dhanraji Pal Vidyalaya
37	Dharmaveer Sambhaji Vidyalaya
38	Dnanodaya Vidyamandir H.School, Malad(E),Mumbai-97
39	Dnyanprakash Vidyalaya
40	Dosibai Jijibhoy High School

41	Elia Sarvat High School & Jr College
42	Gayatri Vidya Mandir,Tulshi Pada,Bhandup,Mumbai-78
43	Green Mumbai Urdu High School, Kurla(W), Mumbai-70
44	Ideal High School
45	Jan. Mohd Cassum High School
46	Jawahar Vidyabhavan (H+M)
47	Karmveer Bhaurao Patil Vidyalaya
48	L. K. High School, Mumbai
49	Madni High School
50	Maharashtra Urdu High School, Kurla, Mumbai
51	Mahatma Phule Vidyalaya
52	Mahila Mandal Sanchalit Secondary Vidyalaya
53	Mapkhan High School and Junior College
54	Matoshree Sundarabai Samant Vidyalaya
55	Matoshri Vidyamandir
56	Milind Vidyalaya
57	Mohammadi Urdu high School
58	Mohite Patil Vidyalaya
59	Mumbai Urdu High school
60	Shree Narayanrao Acharya Vidyaniketan
61	Nasheman Urdu Secondary School
62	National Girls high school and Junior Colleague
63	Nivara Vidyalaya
64	Noor-UI-Islam Urdu High School
65	Nutan Sarasvati Vidyalaya
66	P.V.G.Vidya Bhavan, Br.Nathpai Nagar, Ghatkopar
67	Parag Vidyalaya,Shivaji Talao,Bhandup(W),Mumbai-78
68	Pranav Vidya Mandir High Schol, Goregaon, Mumbai
69	Publik High School, Vakola, Santakruz
70	Raj High School
71	Rajiv Gandhi High School, P.K.Rd, Mulund, Mumbai
72	Rameshwar Vidyamandir, Santacruz(E), Mumbai
73	Ravikiran Vidyalaya
74	S.P.S.M.H.Chogale Vidyalaya, Link Rd, Borivli
75	S.P.Sangh'S M.Dattani Vidyalaya, Borivli(E)
76	S.P.Sangh'S Suvidyalaya, Vazira Naka L.T.Rd, Borivli(W)
77	Sadhana Vidyalaya, 2 Sion(W), Mumbai 22
78	Sahyadri Vidya Mandir
79	Sanmitra Mandal Vidyamandir, Goregaon-E, Mumbai
80	Saraswati Vidya Niketan, Ghatkopar

81	Saraswati Vidya Niketan, Vikhroli
82	Saraswati Vidyalaya (Kanjur Marg)
83	Sevasadan Soc.Girl'S High School, Gamdevi, Mumbai
84	"Sheth Ishwardas Haridas Bhatiya High School & Jr College
85	(Karachi High School)"
86	Shivaji Shikshan Sanstha's Multi Purpose Technical High School
87	Shivam Vidyamandir
88	Shivner Vidya Mandir High School
89	Shree Dayanand Balak Vidyalaya, Matunga, Mumbai 19
90	Shree Dayanand Vidyalaya, Kandivali, Mumbai
91	Shree Dnyaneshwar Vidyamandir, Kandivli (West)
92	Shree Saraswati Vidyamandir
93	Shreemati Shantaben Madhabhai Patel Madhyamik Vidyalaya
94	Shri Gauridutt Mittal Vidyalaya
95	Shri Ghanshyamdass Poddar Vidyalaya
96	Shri Vibhuti Narayan High School
97	Shri.Dayanand Balika Vidyalaya, Matunga, Mumbai
98	Shriram Vidyamandir High School
99	Sree Narayana Guru Marathi Vidyalaya
100	Sri Sai Vidyamandir
101	SSM MC Mehta Girls High School
102	SSM Shivaji Vidyalaya
103	St. Catherine's High School
104	Subedar Ramji Ambedkar Vidyalaya
105	Subhashchandra Bose Vidyamandir
106	Swami Shamanand High School
107	Swami Vivekanand Vidyalaya & Kanishtha Mahavidyalaya (Kurla)
108	Tarun Utkarsh Vidyamandir
109	Utkarsh Mandir
110	Vidya Vikas Mandal Vidyalaya
111	Vidyadeep Vidyalaya & Junior College
112	Vikas High School & Jr College
113	Al Mahdi Urdu High School
114	Anjuman Behrul Uloom Urdu High School
115	Kumud Vidyamandir
116	National High School, Vikhroli
117	Sau. Nalini Yashwantrao Dode Vidyalaya
118	Shree Vyankatesh Vidya Niketan
119	Swami Muktanand High School
120	Vinay High School
121	Vivek Vidyalaya
122	Yashwant Chandji Sawant Vidyamandir
123	Bharat Ratna Atal Bihari Vajpei International School Z P Primary School Bhoyegaon
124	Z. P. Primary School Modale
125	Z. P. Primary School Pimpale Khurd
126	NMC School No 18 Anandvali
127	NMC School No 49 Panchak
128	Z. P. School Malegaon, Sinner

129	Z. P. School Andarsul Girls
130	Z. P. School Ladachi
131	Z. P. Primary School Nande
132	Z. P. Primary School Donage
133	Z. P. Primary School Aambethan
134	Z. P. Primary School Dhanore
135	Z. P. Primary School Kanhe
136	Z. P. Primary School Sutarwadi
137	Z. P. Primary School Kalamb
138	Z. P. School Waveghar
139	Z. P. School Pimpari
140	K.M.U.P.S.No.04, Kashi
141	Bharat Ratna Atal Bihari Vajpei International School Z. P. School No 1 Khardi
142	Z. P. School Safale No.1
143	Z. P. School Kaner

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